Anglican Diocese of Wellington

Annual Reports
To Regional Meetings for the Diocesan Synod 2014

2014 Year Book Part One A

Please retain this book for the First Annual Session of the Fifty Seventh Synod held on 20 and 21 September 2014
Foreword

The Reports published in this Annual Reports Book cover the ministry and activity of Parishes and Mission Units that operate under the umbrella of the Anglican Diocese of Wellington in the areas of mission, ministry and management.

In reporting to the Diocese, all have been encouraged to not just report historically but to place before us as a Church, what they see as emerging issues and future ministry direction.

The financial reports and audited accounts are in a separate publication along with the GCF Draft Budget for 2015 and the Draft Budget Share for 2015.

Mission Council, Ministry Group, Management Committee and the Nominations Panel will provide written reports to Synod 2014 on their activities over the past year, and these reports will be printed in the Programme of Business Book which will be distributed to all Synod members in August.

Please read these reports thoroughly and note any issues you may wish to follow up at Regional Meetings, or at Synod.

Gareth Bezett
Diocesan Registrar and Administrator (Interim)
May 2014
Mission
Archdeacon for Mission

2013 was a transitional year for the position of Archdeacon of Mission. I was appointed in February in a 0.5 capacity and Archdeacon Danny Te Hiko remained on as 0.1 while he handed over to me and wrapped up a couple of projects.

The challenge of working out what was possible and necessary activity for a 0.5 position replacing a fulltime position was a greater challenge than I had anticipated. What to leave in? What to leave out? The evaluation was made more complicated as it occurred within the re-calibration of the Diocesan leadership structures and functions that were going on in 2013 in support of Bishop Justin. The scoping of a 0.5 role also needed to occur while some ‘have to happen’ projects had to be delivered.

Anglican Studies Programme:
2013 was the first time a post graduate Diploma in Anglican Studies was offered outside St John’s Theological College in Auckland. The Wellington Diocese had advocated for this, promoted it and signed up 40 students. This project was begun by Archdeacon Tony Gerritsen, Archdeacon for Ministry in late 2012. With Tony’s appointment as Dean of St John’s College, and with no replacement appointment for the Archdeacon for Ministry, I took over this project.

Anglican Studies was a huge body of work. The two semester year contained four residential weekends and 48 tutorials divided between Wellington and Palmerston North. Ongoing work was required throughout the year to finalise details relating to the delivery of the course. This included some course design, tutorial delivery, study guides, reading material, organising of catering and the residential weekends. I attended every tutorial, often delivering content.

The first year of the course was a success, with 40 students completing the course. 2014 will be even better as Anglican Studies is now the responsibility of Archdeacon Wendy Scott, the Archdeacon for Ministry. Thanks to the students for being so grace filled as the course solidified around them. Thanks to Reverend Canon Sue Burns from St John’s College for all her effort and support, and also to the support staff at St John’s, especially Savita Vigil. Thank you to the Cathedral and St Peter’s, Palmerston North for the use of your premises. Extra special thanks to Sarah King, and Judy and Jay Berryman for all the hard work done in catering for the Wellington and Palmerston North Tutorials.

The Living Wage:
The Diocese’s support for the Living Wage was another Archdeacon for Mission project. I gave six evening presentations on this throughout the Diocese. Thank you to Liz Woods, our Social Justice Enabler for her work in scheduling and in creating posters and other resources. Thank you to those who hosted these visits and special thanks to Reverend Charles Waldegrave and the Family Centre for all the effort they put into educating me on the issue.
Penal Reform Week:
Bishop Justin lived in a prayer hut in front of the Cathedral for the week of 13 to 20 October 2013. He prayed through a list of approximately 8,100 prisoners and for all the victims involved, and each day Bishop Justin led midday services that were attended daily by about 80 to 90 people. At each service he spoke briefly about an aspect of penal reform. The topics included the underlying causes of crime, such as poverty and illiteracy, and the need for prisoner reintegration into society. The week was a success in highlighting these issues. The resources available to support Parishes in this week of focus were well received.

Well done to the organising team – Audrey and Rob Moonlight, David and Reverend Robyn McLay, Steve Oatley and Liz Woods. Thank you to Gareth Bezett, Reverend Daryl Gardiner and Reverend Jayson Rhodes for their work in managing the media. Thank you to Reverend Canon Jenny Wilkens and the staff at the Cathedral for supporting Bishop Justin while he lived on their front step. Thank you to John Crawshaw for all the work done in developing the preaching resources for the two Sundays of Bishop Justin’s week. Thank you to the Catholic Prison Chaplaincy for the prayer cards, and special thanks to the members of the organising team, Liz Woods and Husk Design for their fantastic design work on the booklet. Thank you to all the Parishes that took the time to engage with the issue.

Mission Council:
For Mission Council, 2013 was also transitional period. Thank you to those members who served the Diocese for many years and for whom 2013 was the final year of their service in this particular capacity. Those who completed their final year in 2013 are Archdeacon Danny Te Hiko, Reverend Alison Camplin, Reverend John Hughes, Reverend David Pask, Reverend Richard Noble, Reverend Dr John Flenley, Archdeacon Gendy Thompson, Jimmy Luey, Jeff Lee and David Atkinson.

St Mark’s, Basin Reserve, Wellington:
As Archdeacon I began the exploration with the existing congregation on how to navigate the final stage of their community’s shared life. I have been blessed and honoured to be involved with this group of loyal, faithful, dedicated, and loving Christians as they have journeyed with great dignity through a very sad and difficult time.

In Conclusion:
I struggled in 2013 to effectively manage the balancing act between being the Vicar of St Barnabas, Roseneath and the Diocesan Archdeacon for Mission. I am very grateful for the tremendous generosity and grace of the St Barnabas community in accepting the amount of time Diocesan duties took up during the year. I also drew very heavily on the reserves of grace, compassion, perseverance and forgiveness of my family – Sarah, Aaron and Hannah, thank you!
No report from the Archdeacon of Mission for 2013 could be complete without paying tribute to my predecessor, Archdeacon Danny Te Hiko. I was blessed to have Danny’s unwavering encouragement as I took over from him. Together we worked to understand how the function of the Archdeacon of Mission might work in the new paradigm that was unfolding within the Diocese.

I have nothing original to add to the tributes already offered for Danny. He was a Godly man and like so many, I was blessed by his love, support and his smile – Rest in Peace Danny.

Archdeacon Stephen King  
Archdeacon for Mission  
May 2014

Anglican Missions Board

Our Mission:
The Mission Statement of the Anglican Missions Board (AMB) declares that the Anglican Missions Board enables the Anglican Church in Aotearoa, New Zealand and Polynesia, in a spirit of partnership, to share in the global dimension of Christ’s Mission. It does this by:

- Partnering globally, connecting our Province with the Global church, particularly within the Anglican Communion
- Mobilising the Church to pray, give, go and partner in support of the global missions of our Church, and to tell mission stories
- Resourcing associated Anglican mission agencies, Tikanga mission enterprises, and Partner Churches, emergency and poverty projects with financial and cultural integrity

Our Vision:
A primary focus for Anglican Missions is the Anglican Consultative Council’s Statement of Mission now incorporated into the Constitution of this Church – AMB works to promote a broad view of mission to:

- Evangelise: proclaiming the good news of the Kingdom
- Nurture: teaching, baptising and nurturing the Christian Faith
- Serve: Responding to human needs by loving service
- Transform: transforming the unjust structures of society to challenge violence of every kind and to pursue peace and reconciliation
- Preserve: preserving the integrity of creation for future generations
Local Support Networks:
Currently Anglican Missions provides Mission Grants and Allocations in support of a wide range of mission activities including: the nurturing and provision of resources for new faith communities; aid and relief work; development projects; clergy support; assistance with church administration; theological training for church leaders; primary health care; education for children; the sending of Mission Partners; and special and emergency appeals. AMB coordinates multi-cultural mission in partnership with various overseas countries, India, SE Asia, Africa, the Middle East, Oceania, and The Pacific. In presenting this Annual Report, the AMB is grateful for the continuing partnership with Tikanga Missions Councils, Diocesan Missions Councils, Parishes/Rohe, various Church groups, trusts and individuals. Without their support, the sending of Mission Partners, the support of Church Partnerships and Mission Projects would not be possible. Thank you!

Grants and Allocations – $1,172,000 ($1,215,000 in 2012):
Mission Grants and Allocations (excluding emergencies) reduced by $43,000 from $1,215,000 to $1,172,000. Although Grants to Associated Bodies reduced by $51,000 overall, $23,000 was due to the transfer of the Unite Fundraising Appeal initiative to the New Zealand Church Missionary Society (NZCMS) who are now actively fundraising to support Mission Partners serving overseas. The remaining $28,000 relates to the Anglican Church of Papua New Guinea Grant. Other allocations’ costs reduced by $31,000, due mostly to the reduction of development costs incurred in previous years relating to Project Oversight and Unite. Specified Donations grew by $44,000, while grants to the Tikanga Pakeha Mission Council reduced by $4,000.

Significant Grants:
NZCMS ($586,000)
Many Anglicans from our Province have been called to serve overseas. Through Anglican Missions, the Anglican Church of Aotearoa, New Zealand, and Polynesia supported NZCMS during 2013 with 31 New Zealanders serving in Africa, Europe, the Middle East, Asia and the Pacific as Mission Partners. With a range of past backgrounds and skills, these Mission Partners serve their new communities in different ways. 11 Mission Partners served in educational work, 14 in community development, five in pastoral support and enabling ministry and one in translation and literacy work.

The Diocese of Polynesia ($150,000)
Our brothers and sisters in Polynesia are supported through a variety of projects including Evangelism, Education, Clergy Support, Health, and Development. Some projects provide practical assistance: the resettlement of Landless People, disaster relief through Anglicare Polynesia, provision of Outboard Motors to support outreach, and water tanks through the Water for All programme. Other projects provide support for the people of Polynesia: providing salaries for clergy through Mission Support, and providing counselling and training for women in Fiji through the House of Sarah. These projects big and small make a huge difference to the communities in Polynesia. Together with the Diocese of Polynesia we can make a difference!
The Anglican Church of Papua New Guinea ($88,000)
In 2013 our Church supported the Anglican Church of Papua New Guinea in Evangelism, Theological Education, Clergy support, Bishops’ outreach to remote areas, Health Care and Development Projects and building capacity in the National Office Finance Team.

Tikanga Maori Missions ($85,000)
Tikanga Maori is supported by Anglican Missions for its overseas mission work. Te Pihopatanga o Aotearoa is part of the Anglican Indigenous Network and has an ongoing connection with the Diocese of Hawaii – they have helped the Native Hawaiians to establish suitably qualified Ministry for their people. Support for Te Pihopatanga also helps the Seafarers South Pacific Missions, an important support system for those who spend their lives at sea. Another important ministry of Tikanga Maori is their mission in Australia. They provide support, ministry, and training for Maori people living in Australia and they negotiate resource sharing between local communities.

Tikanga Pakeha Missions Council (TPMC) ($26,000)
Enabling people to GO, DO, and SUPPORT overseas mission is the goal of TPMC. The grant for TPMC supports many Short Term Mission Teams from Tikanga Pakeha and funds the overseeing of overseas mission support and promotion as a Tikanga.

The Episcopal Church in Jerusalem and the Middle East ($15,000)
Each year, the Anglican Missions Lenten Appeal supports the Episcopal Church in Jerusalem and the Middle East. There are four Dioceses within the Province and support rotates between the Dioceses each year. In 2013, support from the Lenten Appeal was provided for the Ordinands Training Project in the Diocese of Iran and the Technology programme at the Episcopal Technological & Vocational Training Centre (ETVTC) in the Diocese of Jerusalem.

The Anglican Church in Tanzania ($18,000)
Our support for the Anglican Church in Tanzania, through their Provincial Office, assists with the financial burden of administering a Church as large as Tanzania, and enables the Province to provide support to the wider Church. In 2013, the Anglican Church in Tanzania asked for our help to fund the election of a new Archbishop which required extra meetings and travel for the existing Bishops, and to also provide assistance for the election of a new Bishop.

The Church in Melanesia ($2,000)
Support for the Anglican Church in Melanesia provided sewing machines for the Community of the Sisters of Melanesia and farming support for the Melanesian Brothers.

Non-Grant Related Expenditure – $536,000 ($577,000 in 2012):
As with all mission, aid, and development organisations there is significant expenditure beyond the Grants disbursed. During 2013 the Anglican Missions Non Grant Expenditure totalled $536,000, a reduction of $41,000 compared to 2012.
This equates to 30.4% of total income received (2012 32.2%). Non grant expenditure encompasses all expenditure not distributed on Mission Grants or Allocations and comprises the following:

**Administration – $186,000 ($212,000 in 2012)**
This covers essential services to ensure Anglican Missions maintains its high standard of funds accountability and administration. In 2013 Administration costs were reduced by $26,000 (12%).

**Church Mobilisation – $228,000 ($235,000 in 2012)**
Raising awareness, maintaining the profile of overseas mission, supporting the Church through the provision of resources, holding mission focused events, and providing on-going mission education opportunities. This is a crucial investment in ensuring the Church maintains its focus in overseas mission. Part of Anglican Missions’ Strategic Plan for 2010 to 2014 focuses on shaping and mobilising the Church, there has been an intentional continued increase in efforts.

**Governance – $30,000 ($31,000 in 2012)**
Ensuring that Anglican Missions continues to operate with best practice governance and decision making in accordance with the Board’s Canon and the aspirations of the three Tikanga.

**Anglican House – $90,000 ($98,000 in 2012)**
The Board regularly reviews the costs and benefits of its 50% ownership of Anglican House, acknowledging that while, as a former Bishop’s residence, it is a Taonga of the church, continued ownership and occupancy must also be seen to be commercially viable. During 2013 it is pleasing that it was able to generate a surplus of $12,000 during the year as insurance costs settled down somewhat. We continue to be thankful for the provision of an office in such a strategic place in Wellington. The access is easy for all public transport, and we are close to the Diocesan Office and share good fellowship and relationship with the Anglican Church Pension Board. The Board Room at Anglican House is used regularly, both by the Pension Board, Anglican Missions and Anglican Missions partners, e.g., TPMC.

**Your Gifts:**

**2013 Tikanga Giving – $1,303,000 ($1,334,000 in 2012):**
Anglican Missions funds the overseas mission of the Church primarily through pledged giving from individual Parishes/Rohe in consultation with Diocesan and Tikanga Mission Councils. Tikanga contributions reached 90.6% of target, with total Tikanga Giving reducing by $31,000 (2.3%) compared to 2012. Nelson, Christchurch and Dunedin Dioceses all exceeded last year’s efforts and Wellington was once again the highest giver in the country.

The Board is very grateful for the continued strong support received from the Church given the challenging economic times especially as the full effects of the increases in insurance premiums impact Parish finances.
Total Tikanga Giving of $1,303,000 was provided by the Church for the Global Mission work of the Church coordinated by Anglican Missions. 144 Parishes increased their giving from 2012 while 129 reduced and 129 Parishes remained the same.

Over $44,500 was raised by Parishes for Mission Partner Projects. This is an increase of $11,500 on 2012.

**Appeals:**

**Fundraising**
The Board continues to grow a database of individuals interested in supporting the work of Anglican Missions directly. In 2013 the Lenten Appeal raised over $41,100 (an increase of $28% on 2012) for training Ordinands in the Diocese of Iran to lead their growing church, providing salaries to priests in the Diocese of Polynesia – easing the stress of ministering fulltime as well as working to provide for their families, a technology centre for children in Palestine through chairs and a new server, finishing the Transit House (hotel) for travellers in the mountains of Papua New Guinea as it will provide an income for the local missions of the Churches in the Diocese of Aipo Rongo. In October 2013 in response to reducing Tikanga Giving Anglican Missions ran a general fundraising appeal (Spring Appeal) and over $23,000 was raised from the appeal.

**Emergency Appeals**
In 2013 $10,784 was raised for Emergency Appeals (Al Ahli Arab Hospital, Fiji Floods, Philippines Typhoon, Syria Appeal), which is comparable to previous years excluding the 2011 Bishops’ Christchurch earthquake appeal. In addition Anglican Missions also contributed a further $5,000 from the Board’s Emergency Fund to assist in relief efforts in Syria.

**Specified Donations:**
These are donations received for mission work outside the usual operations of the Board, and transmitted overseas in accordance with the wishes of the donors. These specified donations are recorded as income and expenditure once they are distributed as they represent significant extra giving by the Church. (The donations are processed with no administration charge levied). The sum total of these specified donations, received and distributed in 2013 amounted to $157,000, an increase of $44,000 on 2012. Of the $157,000 remitted on behalf of donors in 2013, the main recipients were Polynesia ($86,500), NZ Church Missionary Society ($22,200), Tanzania ($22,100), and Melanesia ($5,000).

**Bequests and Legacies:**
Since the inception of Anglican Missions, many individuals have bequeathed sums of money to the Board for the purpose of supporting the Global Mission of the Church. Bequests and Legacies have become an important source of Mission Funds for the Board, contributing significantly to the Board’s “Mission Taonga”. Bequests totalling $19,000 were received in 2013.
Stamp Sales:
2013 was a good year for stamp sales, raising $12,090. We continue to be very grateful for the volunteers who process the stamps and make them suitable for sale, enabling the Board to identify and sell valuable stamps through international auctions.

Special Thank You:
AMB wishes to acknowledge the generosity of donors, in particular the Henry & William Williams Memorial Trust ($169,000) and the Association of Anglican Women ($27,000) who continued their long-standing support of Overseas Mission.

Summary of the Annual Financial Results 2013:
The total recorded income in 2013 was $1,761,000, which is only slightly down on 2012. This is a tremendous achievement as the difficult economic environment continued to impact our donors. The final surplus for the year is $36,628 compared to the original approved budget surplus of $3,307. Anglican Missions’ Financial Position remains strong as reflected in the Balance Sheet and Cash position of the Board, with $316,000 of General Funds and $378,000 of funds from the sale of the Board’s former property in Tawa on hand.

Coming and Going:
Engaging with Global Mission:
The Board continues to focus on building relationships with Parishes and Rohe as it seeks to encourage our Church to engage with Global Mission. Anglican Missions is grateful for the work of our Tikanga and Diocesan Mission Councils as they promote the Global Mission work of Anglican Missions in their Tikanga and Dioceses, as well as helping challenge Dioceses to try and reach the targets set by their Synods. In addition to TPMC, Tikanga Pakeha also has Diocesan Mission Councils (DMC) who play a more ‘hands on’ role in their respective Dioceses. DMCs also each nominate a member to TPMC.

Church Support:
In 2013 Reverend Mike Hawke, the Church Support Officer (CSO), maintained his presence throughout the Province, with 140 meetings including attending Mission Festivals, Diocesan Synods, Sunday Services, Church meetings, and speaking engagements at Anglican Church schools. Audiences ranged from five people to almost 300. With the aim of raising the profile of overseas mission throughout all the Dioceses, the CSO attended Mission Festivals in five of the seven Dioceses (Christchurch, Waikato, Waiapu, Wellington and Nelson). Participants left the festivals with a resolve to do more to make their Parishes aware of the importance of overseas mission, and the AMB. Also in 2013, Anglican Missions launched Inspire: A Guide to Mission Focussed Motivation in collaboration with NZCMS. Inspire is a booklet to re-inspire Mission Motivators around the country for overseas mission with information about missions as well as plenty of ideas for promoting missions throughout the Church. These were distributed during the Missions Festivals and were well received.
Promotions:
In addition to the increasing face to face contact with Parishes through the CSO’s visits, electronic media is now an integral part of our promotion and communication strategy allowing up to date reporting to our supporters. There is still a desire for stories and news to be shared in a physical form, but we have reduced the frequency of these communications due to the rising costs of postage. Our in-house printing abilities enable us to print resources such as Inspire and our Project Posters on demand to ensure out of date versions of publications are not wasted.


Digital Resources: Mission Action, Partners in Prayer, Power Point slide shows, Website, Electronic Newsletters, Facebook, and Twitter. Anglican Missions send out electronic newsletters bi-monthly to supporters, Parishes, and Mission Motivators about mission stories, news, and resources. In 2013 Anglican Missions sent out five email campaigns. Subscriptions to the electronic newsletter continue to grow, with subscribers up 23.5% on 2013. There were 682 subscribers at the end of December 2013 (552 in 2012). We continue to have higher open and click rates compared to the non-profit industry averages around the world as listed by MailChimp. Our open rate was 39.5% in 2013 (Industry 21.6%) and click rate was 7.9% (Industry 3.0%). Engagement with Anglican Missions on Facebook is growing slowly but steadily, reaching 158 Likes by the end of 2013 (126 in 2012). This is a 25.3% increase. We continue to keep our website as the hub for all information regarding overseas mission with Anglican Missions.

Global Partners:
Staff Visits to Overseas Partners:
Visits by Anglican Missions staff to our partners overseas are important to continue building relationships and finding new ways to assist them.

Canon Robert Kereopa, the Executive Officer travelled to Kenya and Tanzania in September, then Papua New Guinea and the Solomon Islands in October 2013.

Reverend Mike Hawke, the Church Support Officer visited Papua New Guinea in March to assist with Clergy training and then visited Samoa and American Samoa in April 2013. Mike stayed with the Archdeacon in American Samoa, followed up on one of our Water for All projects, preached at a number of services and spoke to the Men’s Group, AAW, Youth Group and children’s programmes, and visited a rest home. He also took several guitars to Samoa and sets of guitar strings to Papua New Guinea which he gifted to local communities. Guitar strings are hard to come by in Papua New Guinea; it’s often easier to buy a new guitar!
**Deputations and Overseas Visitors to New Zealand:**

Joe Sanegar the Projects Officer for the Diocese of Polynesia visited Parishes around the country sharing the work of Anglican Missions and the Diocese of Polynesia.

Dean Graham Smith from St George’s College, Jerusalem travelled around New Zealand sharing about the College and the opportunities it offers.

**Companion Dioceses:**
The Anglican Church of Aotearoa, New Zealand and Polynesia continues to forge relationships with Companion Dioceses overseas. The Companion Dioceses relationships are:

- **Nelson** – Singapore, Egypt, and Malaita in the Solomon Islands
- **Waikato and Taranaki** – Kuching in Malaysia
- **Christchurch** – Matana in Burundi
- **Wellington** – Kagera in Tanzania and Brisbane
- **Dunedin** – Edinburgh and Eastern Zambia
- **Auckland** – No Companion Diocese
- **Waiau** – No Companion Diocese
- **Te Tai Tokerau** – Kondoa Diocese in Tanzania
- **Te Pihopatanga o Aotearoa** – Hawaii, Southern Ohio, Sydney, Melbourne, Brisbane, Perth, First Nations Peoples of Canada, Australian Aborigines and Torres Straits Islanders, and the Native Episcopal Church in USA America

**2013 Board and Staff:**

**Board Members:**
Archbishop Winston Halapua (Co-Presiding Bishop)

**Tikanga Maori:**
Bishop John Gray (Chairman)  
Reverend Canon Jacqueline Te Amo  
Charles Hemana

**Tikanga Pakeha:**
Archbishop Philip Richardson  
Reverend David Pask  
Mary Escourt

**Tikanga Pasifika:**
Reverend Amy Chambers  
Joe Sanegar  
Bishop Richard Ellena (Associated Bodies)  
Reverend Michael Hughes (General Synod)  
Reverend Steve Maina (CMS)
Board Officers and Staff:
Reverend Canon Robert Kereopa (EO)          Leanne Binet
Reverend Mike Hawke                          Emma Gallagher
                                                Janet Gallagher
                                                Jane Smelt
                                                Glen Williams

Reverend Canon Robert Kereopa
Executive Officer
April 2014

Anglican Social Services Wanganui

ASSW continues to provide financial support to Christian Social Services Wanganui (CSSW) along with the Methodist, Presbyterian and Catholic Churches in Wanganui.

CSSW currently operate the City Mission Foodbank, Total Care Budgeting and Ezee Meals services for the city of Wanganui and the surrounding region. CSSW have consolidated their operations into one site on Taupo Quay which also includes their second hand shop. From time to time other charities with social services as their focus also benefit from the proceeds of ASSW. For example, in 2013 funds were allocated to all four Anglican Parishes for use at the discretion of the Priest in Charge or Vicar.

ASSW raise the funds necessary through a shop which deals in good quality pre-loved clothing. The shop is known as ‘Re-Dress’ and is run wholly by volunteers of Parishioners and friends from the Parishes of Christ Church, Wanganui, Parish of Eastern Wanganui and Gonville. The Parish of Castlecliff contributes a monthly financial donation to ASSW through funds raised from their own op-shop, ‘Luke’s Locker’.

In May 2013 ‘Re-Dress’ moved to larger premises (two doors down), and the new shop is three times the size of the old one. Immediately sales increased and, with the final fit-out complete in October, they have been sustained through the rest of the year. This was an encouraging sign as sales for the first four months in the old shop were slow compared to 2012.

At the 2013 AGM George Bowers resigned as Chairman of ASSW. George had held this position for 25 years. The Anglican community greatly acknowledge his commitment to ‘Re-Dress’ through the years, and his support of Miles Bockett (as Shop Manager) and the team of dedicated volunteers. Bryan Keen has joined the Committee as George’s replacement.
Association of Anglican Women

The Association of Anglican Women (AAW) is the major women’s organisation in the Diocese. The Association’s contribution to the Diocese, Parish and community level is considerable. They are actively involved or support community social services, hospitals, prisons and schools to name but a few organisations.

The membership consists approximately of AAW 358, Lone Members 25 and Mother’s Union (MU) 82. There are 28 groups within the five Archdeaconries’ of Capital City, Belmont, Kapiti, Wairarapa and the Northern Region. In our Diocese AAW and MU members are represented on one executive and support each other from executive level down.

AAW has two important portfolios which are Overseas and Outreach (O&O) and Social Concerns. Overseas and Outreach is very active within New Zealand and overseas. We support financially and spiritually our Mission Partners with their work based all over the world. Our mission allocations are set by our National Executive every three years. The current allocations began in 2013. An Emergency Fund is set up to provide relief in natural disasters within New Zealand and overseas.

The 2012 – 2013 (November) Wellington Diocese of AAW Contribution to New Zealand Association of Anglican Women O&O Fund was $4,706 as part of the $27,605 raised nationally. We also raised nearly $800 for the Emergency Fund. This equates to $11.85 per member, which is the highest contribution in New Zealand.

In addition our members raised nearly $2,000 for a variety of causes at the various Diocesan and regional events we held. Some of the causes supported were: $526 went to Melanesia for the purchase of sewing machines, $400 to the Kia Ora Children’s Learning Centre in Kenya, money to Seddon and Women’s refuge, etc.

We also raised funds for our work by the sale of cards, designed by us, featuring stained glass windows. Another set featuring new designs is in the pipeline.
Social Concerns, our other portfolio, supports practically and financially projects aimed at improving the lives of families. We are affiliated to the National Council of Women New Zealand (NCWNZ), an important advocacy source for our association. We have representation in branches here in Wellington and Palmerston North.

Our groups respond to the NCWNZ yearly Remits and Action Items. Our Mother’s Union Groups have introduced the Parent Encouragement Programme, supported by Archdeacon Gendy Thompson. Last year two courses were held in Karori and Kapiti.

Each year we hold Executive meetings quarterly, usually in Otaki. Each group and regional group held an AGM and an Advent Service. As a Diocese we gathered together on several occasions. Our AAW Day was marked with a lunch and garden service in Levin on 2 March. Our AGM was held in Waikanae in July, with Archdeacon Wendy Scott as the guest speaker, followed by the commissioning service.

In October we had our Diocesan Mission’s Day in Waiwhetu. Pat Vincent and Janice Viles represented AAW at Synod in September. Both of these women also represent the Wellington Diocese at the National Executive Meetings of AAW held twice yearly. In November four of us represented AAW at an evening at Government House hosted by their Excellencies the Governor-General of New Zealand Lt The Rt Hon Sir Jerry Mateparae and Lady Janine Mateparae to celebrate New Zealand Women.

Our challenges are to find new members to continue on our work. In some areas our groups are now numerically very small and are aging, and find leadership positions hard to fill. As this goes to press it likely that the Wairarapa as a regional group will cease as they have no leader. Two of their groups will continue to meet with the other groups becoming lone members.

But our enthusiasm and the giving of our time and talents continue to enhance the lives of our Parishes and communities.

Hopefully a raised awareness of the important mission work we do will attract new members to our groups.

**Members:**

- Pat Vincent  
  President
- Christine Goodin  
  Vice-President
- Heather Dawson  
  Mothers’ Union President
- Mary Houston  
  Treasurer/Belmont Leader
- Pam Hartley  
  Secretary
- Reverend Dorothy Howard  
  AAW Chaplain
- Mary McKenna  
  Social Concerns Convenor
2013 has seen Church Army NZ (CANZ) grow in confidence and competence in sharing the Gospel of Jesus Christ. We continue to develop our experience and expertise in Church Planting Movements (or Disciple Making Movements), having held conferences in Christchurch and Auckland with vastly experienced practitioners. While continuing to partner with traditional models of church, we recognise that the majority of people in our nation will never hear about or experience the love of God unless we try different ways of being and expressing the Good News.

Our experience in evangelism in various places throughout New Zealand has been surprisingly positive – most people have been friendly, welcoming and open to talk about spiritual matters. We have seen a good number of people deciding to become committed followers of Jesus. The greater challenge seems to be in making disciples, who will not just follow Jesus themselves, but will become disciple-making disciples.

Consequently, in 2014, as we celebrate the 200th anniversary of the Good News being proclaimed in Oihi Bay, we have clear priorities:

1. To proclaim the Good News of Jesus, and to train others to do the same – we seek to model best practice in evangelism in a New Zealand context
2. To further develop networks of those seeking to plant Church Planting Movements, offering opportunities for peer learning, encouragement and accountability
3. To make evangelism “do-able” for all Christians, by offering training and resources which are straightforward and flexible – we are open to invitations from churches, Parishes and Deaneries to explore how we can help
We are pleased to be able to offer our Certificate in Evangelism and Local Mission as a Distance Learning programme, with coaching from CANZ and also local mentors. This will commence in 2014.

We thank God for his continuing faithfulness, and look forward to the years ahead with confidence, determination and faith.

Captain Phil Clark  
**National Director**  
March 2014

---

**Creation and Environment**

Monies spent in 2013 included:

- $8.70 – spade for A Rocha planting
- $20.82 – Marker Pens
- $188.18 – Travel to Mission Council meetings
- $900.00 – purchase of plant propagation heating mat and misting unit

The plant propagation heating mat and misting unit were to be solar powered in a free-standing glasshouse area that is available to the A Rocha Manawatu group. However there were technical difficulties in getting a suitably priced solar unit to do what is needed to run this equipment, so the project has not proceeded at this stage.

Outcomes for 2013 included Reverend John Flenley’s researching and presenting to Synod the information that demonstrates significant tree planting (40 for every human on the planet) would ameliorate carbon dioxide increases over a 50 year period giving time to society to move from fossil fuel dependency to renewable energy dependency.

A Rocha Manawatu produced and provided some 3,000 trees for restorative planting and their plant propagation unit has some 8,000 plants growing. A Rocha Manawatu members also worked with:

- All Saints’ and St Oswald’s Parishes Sunday School programme to trial a project of getting potted annual flowers in colours matching the liturgical colour changes for display in church foyers. This was seen as a way of helping children and congregations connect with the seasonal changes of God’s creation. Further work with these Sunday Schools re timetabling of planting and ongoing care is needed.
• Nga Tawa Year 9 students provided a day-long programme of plant propagation and habitat restorative planting utilising A Rocha’s plant propagation unit and Pit Park Community planting project in Palmerston North during their Creation Care themed week at the end of November.

• A modified version of this was used in the All Saints’ children’s holiday programme during the July school holidays.

Keith Young
Creation and Environment
May 2014

Cursillo

Executive Summary:
The 2013 was a year of Cursillo coming of age within the Diocese. We celebrated 25 years since our original gifting to the Wellington Diocese by the Bishop of Brisbane in October 1988 with a national celebration in Wellington. We were honoured to have Bishop Justin in attendance on the Sunday. We spoke to the Mission Council meetings as well as taking part in a planning session around discipleship and spiritual growth.

In 2013 we aligned ourselves with the goals of the Diocese by seeing if in 2014 we could double the numbers of pilgrims on our weekend events. I feel Wellington Cursillo is now viewed as a strong contributor to the fabric of mission within the local Parishes and their leadership. At the start of 2013 we planned for and delivered regular Cursillo weekends. Our seventh Cursillo weekend into Rimutaka Prison called Te Ara Pono (TAP) did not happen because of changes with Corrections but we continue to be part of their Sunday services with regular teams into Unit 7 and now also into the self-care unit. We assisted the Cursillo Men’s weekend into the Diocese of Waiapu by providing team members along with many resources. With God’s Grace much of our goals for 2013 have been achieved.

Again we experienced very large pilgrim numbers at both the men’s and women’s weekend with about 40 new Cursillistas completing their first weekend with us. Both weekends were at El Rancho, Waikanae which proved to be a great venue for us. In October we hosted the National Ultreya in Kilbirnie, Wellington. Although with not as many attendees as we hoped, the value and celebration was outstanding. Our Prison Ministry activities have undergone some change from event driven to Parish based with 2014 seeing the establishment of “Cursillo Prison Ministries” to provide a vehicle to connect increasing contact points within the prison. Cursillo in Wellington is very healthy with Cursillistas volunteering many hundreds of hours of preparation, training, meeting and events to delivery life changing occasions for all concerned.
The leadership’s desire and underlying goal continues to be to hold to the ethos of Cursillo in delivering an authentic, spiritually life changing experience beyond the first weekend together to those that choose to walk this journey with us. Modernising events without losing the true meaning of discipleship is a challenge worth perusing whilst we embrace the new technology and skills of today. Whenever change is happening it is important to ensure we leave no one behind because this journey is best walked with companions. The Wellington Cursillo committed leadership team is the foundation for the many events and activities we complete. The calibre, diversity, unity and personal skills are so encouraging and that allows us to move forward with the goal of seeing us walk out the Great Commission (Matt 28).

2013 has become the year of connection. We are more and more aware of leaving no one behind so the motivation is to ensure we regularly connect with one another. It is what happens each week that is becoming more important. Are those that we are charged with growing in their love of Jesus by being with us? So again the past year has been about localising fellowship within the regional areas of the Wellington Diocese. We have built a regional Ultreya format called “Food’n’Faith” that has enabled us to disciple one another in a more personal and informal manner. We achieved this with meetings in Wellington, Hutt Valley, Masterton and Kapiti with more planned for 2014. This is now a key component to going forward if we want to take everyone with us.

Our mission statement has not changed within the Wellington Cursillistas and that is to “change their environment” by loving Jesus (Deut 6:4-9) and one another (Lev 19:18) culminating in a Matthew 22: 37-39 outworking. We are so resolved to ensure the first commandment stays in first place that all we want to be known for is lovers of Jesus and out of that lovers of each other. Again this year has not changed that focus. Our vision stays the same. We will continue to equip people for their fourth day walk. We are all about building on three key principles:

1. Discipleship – equipping, enabling and teaching
2. Jesus – Heart to Heart – intimate relationship with Jesus
3. Raising Spiritual Sons and Daughters – replicating, reproducing and empowering others to grow and lead

In 2013 I was further encouraged to see a more Diocesan wide move to view Cursillo as a key part of delivering a mission focus from the grassroots up within the various Parishes. Our Wellington leadership at the Diocesan Office continues to support us with the next few years delivering even more growth at all levels. It is not about numbers; our desire is to see the Gospel preached locally and by the laity as well as our clergy. Discipleship through relationship that leads to changing the environment is our goal.

In all the Wellington Cursillo family continues to be in very good spirit with a continuing emphasis on establishing Biblical truths as the foundation for the future. Locally and regionally we are connecting well and as a leadership team we are very thankful for those at the coalface who continue to meet and encourage one another to walk the talk.
The 2014 year is about discipleship through building relationships that will last the test of time, with Jesus first and then with one another (Mark 12:29).

**Major Activities of 2013:**

**Cursillo Three Day Weekends:**
The Secretariat facilitated two three day Cursillo weekends in June for women at Waikanae and July for men at the same venue with Tanya Macdonald leading the women’s team and Mark Wing the men’s. At both Clausuras the testimonies from the pilgrims and team again became the highlights for those in attendance. These weekends continue to be life changing events in the life of those that attend. Some results back in the Parishes and then the Diocese can take a little while to be seen but the fruit in the years to come is so rewarding as the pilgrims accept what has been imparted, and take up roles and responsibilities within their own life that will transform their families, fellowships and this country.

**Cursillo Prison Ministry:**
In 2013 we are seeing a new expression of discipleship and mentoring within Rimutaka Prison. Peter and Christine Johnston led this ministry and have forged strong links with the Prison Chaplaincy and continuing links with Prison Fellowship. TAP6 in 2012 was our last three day event for a while whilst Corrections redefine how we can work with them in restorative justice but that is not the end. Rather as one door shuts many more open. Each month a team of Cursillistas and friends, again under the leadership of Peter and Christine Johnston our TAP Directors, go back into the Faith Based Unit with what is now known as a “Standing Alongside” visit. Additionally on 40 Sundays of the year a roster of Wellington Cursillistas has been speaking at the Sunday morning service within the unit. 2014 sees us widen the reach to include other units at Rimutaka as well.

**Regional and Diocesan Ultreyas:**
This year we held our more regional (“Ultreyas”) gatherings throughout the Diocese. These regional meeting called “Food’n’Faith” were well attended, and provided connection and encouragement to all. In August our annual “Day of Deeper Understanding” (DDU) Ultreya was held in Palmerton North. The DDU is a chance for the new pilgrims to meet the wider Cursillo family and connect again with one another.

**Major Activities for 2014:**
This year we will host and facilitate two men’s Cursillo weekend (M36 + M37) in Waikanae in June and September, and two women’s Cursillo weekend (W36 & W37) in Masterton in July and Waikanae in October. Cursillo Prison Ministries will continue with events at Rimutaka Prison and will not just focus on one unit. With an enthusiastic leadership team well supported by Bishop Justin and the Diocese, we will continue to cultivate strong communications, meaningful fellowship and close discipleship with all within this church family.
Emerging Issues and Challenges:
The next 25 years in the Diocese will prove if this ministry valuable to the life of the local church. The mandate is to bear much fruit by being relevant to the Gospel of engaging people with a focus on Jesus and with one another in the call to establish the first commandment as being first in all aspects of our walk. In Wellington we are committed to explore opportunities to embrace the whole church family with a desire to give this movement a wider breadth of age and opportunities. Reverend Derek Keatley and I continue to meet with Bishop Justin for his guidance and thoughts. In all our views the next five years holds so much potential for all of us if we stay true to the course of “changing the environment” around us for Jesus.

Secretariat:
As a leadership team our strength is in the relationship and trust of one another’s ability to carry the workload. Our flat structure allows us all to pursue our common goals without getting too tied up in administration. We are committed to see fellowship and pastoral care being delivered by the wider Cursillo family by empowering the core regional groups to take up this role. Our goal going forward is that regional and local communities are flourishing and building teams of Cursillistas that feel they can do more through discipleship and fellowship within their own communities. We pray for wise counsel to ensure that we meet all we are called to do. Our own monthly leadership meetings are deliberately modelling the importance on fellowship, food and community whenever we meet even as the pressure to achieve more can heighten.

Communications:
Today social media is more than just a website. Cursillo’s Facebook and Twitter presence both within the website and externally is more used. To be relevant and current online newsletters and instant emailing is so important to get your message across. Our website has a blog site built in for quick response so we can now easily update many on our mailing list with what is going on. Video newsletters are a goal for 2014 that we will post on the website and on YouTube. We are committed to increase electronic communication with our Cursillo family with more content and better connection. Check out the website on www.cursillo.org.nz, and later in the year the monthly video blogs.

Regional Ultreyas:
Built on the events of 2013 we now will have 14 regional Food’n’Faith Events in 2014. Again the structure and format is very free with the local leadership able to decide on ideas that are relevant to the needs of those attending whilst ensuring that there is a base line of building relationships, faith expression and food. Yes they are working well.

Financial:
For the last five years the Wellington Cursillo finances continue to be in a very good place. The faithfulness of many who regularly donate each month to Cursillo is gratefully received. We have, through these donations and the generosity of many Cursillistas over the years, been able to set aside some reserves for the future that enable us to make good decisions for today.
The planned giving programme called “Emmaus Partners” continues to ensure that positive mission decisions are made on “a calling to do so” basis rather than put on hold because of financial restrictions. To God be the Glory.

**Summary:**
In 2013 so much has happened by so many wonderful and committed people within the Cursillo Family that I am humbled by their support. I am so grateful to be part of this wider Cursillo family, and with Derek we can ask for nothing more in leadership than to see the fruitfulness of 25 years of commitment evident in the changed lives of this Christian Community. Again the value of this mission and discipling movement is in its ability to raise and equip leaders who are passionate lovers of Jesus. The raising of strong lay leaders is the heart of Cursillo and we are healthy as there are many, and many more coming through. In humility we judge ourselves successful as this new generation of emerging lay leadership starts to support the wider body of Christ. I feel this is really happening before our eyes.

Each year seems to go faster than the one before but the highlights are the many new pilgrims that we welcome into the Cursillo family, the legacy we have left at the Faith Based Unit at Rimutaka with the many ex-prisoners walking strongly in a new understanding of how much they are loved by Jesus and us, and of course the bridges being forged within our Diocese that see us as a key part of the mission focus to build disciples within Wellington, and the Cursillistas who have a calling wider than their local Parish. Relationships are strengthened, lay and clergy are in partnership and the name of Jesus lifted up. What a reward we have in seeing all that come together.

As I have finished in the past; I write again as it is fundamental and pivotal to Cursillo in Wellington. To be a significant mission movement in the life of His church we need to continually remind ourselves that the reason we meet and undertake our roles is for Jesus. That we have become His servant leaders within the movement to advance His Kingdom as we continue to support the Cursillo Mission Movement so that others may get to know Him also.

**Wellington Secretariat:**
John Roche Lay Director
Reverend Derek Keatley Spiritual Director
Lew Powell Administrator and Pre-Cursillo Director
Margaret Andrews Minute Secretary
Gwynn Narraway Treasurer
Tony Stella Communications
Mary Woollaston-Prince Registrar
Rob and Audrey Moonlight Cursillo Directors
Maraea Cookson Post Cursillo Director
Major Activities Undertaken and Ongoing:
Administration:
There is an ongoing task of monitoring and assessing nominations for appointment to Boards of some of the schools in the Diocese. All nominations are forwarded through me to Management Committee along with supporting information and a recommendation. During the past year I have been involved in application processes in relation to Board succession at Samuel Marsden Collegiate, Wellesley College, Wanganui Collegiate and Nga Tawa.

Chaplains’ and Principals’ Gatherings:
Chaplaincy in schools can be experienced as a ministry in which it is not easy to connect into the normal collegial and support networks within the Diocese due to the differences between Parish and school rhythms. During the past year we have therefore initiated regular gatherings of School Chaplains in order to enable mutual support and sharing of both experience and needs. To date three meetings have been held with appreciative feedback.

A dinner for all Principals in the Diocese will be held in August to provide an opportunity for their relationships to deepen both with Bishop Justin and with each other.

Other Relationships:
We seek to deepen relationships between our 11 schools, the Diocese and local Parishes. Bishop Justin has a commitment to spend one day in each school each year. I have pursued a number of other opportunities to visit schools, Principals and Board members in the past year. I have spent time with newly appointed Principals and Chaplains, along with offering support at Board level across a range of needs.
I also maintain strong links with both the Anglican Schools Office which serves the whole of New Zealand, and the Integrated Schools sector, sitting on the Anglican Schools Board and on the Executive Committee of the Association of Integrated Schools. These links enable me to reflect Diocesan experiences and perspectives in these bodies.

**Special Events:**
Late in Term 3 2014 we are planning a pilgrimage within the Diocese for Year 10 and Year 8 students to explore some of the stories of the Maori and Pakeha women and men who have contributed to the spread of the Gospel in this part of Aotearoa, New Zealand. We intend to make pilgrimages a biannual event.

**Emerging Issues and Challenges:**
Overall the schools in the Diocese are in good heart. The most significant challenge is to keep moving in the direction of deepening the spiritual formation of students across all schools in the Diocese. We are blessed with the commitment and energy of our Chaplains and Religious Education teachers across the Diocese, and I sense an increasing engagement at all levels of the schools with this challenge.

**New Initiatives:**
We intend to develop a training resource for use with both Boards and staff of the schools in the Diocese expressing clearly what it means to be an Anglican School, and to share the Gospel with our students and staff. This is intended as a means of not only helping the schools to emphasise and deepen their Anglican special character, but also to reflect on what it is to offer a holistic engagement with the pursuit of Christian discipleship within a school setting.

**Members:**
Bishop Justin Duckworth
Archdeacon Gendy Thomson

Sue Fordyce
Diocesan Schools Coordinator
April 2014

**Diocesan Overseas Mission Group**

The ongoing task of the Diocesan Overseas Mission Group (DOMG) is:

To promote and support and support the objects and duties of the Anglican Missions Board within our Diocese
(General Synod Canon IX Title B 8.2.5)
Major Activities Undertaken In 2013 And What These Have Achieved:
Communication with Mission Units is undertaken by letters, emails and telephone calls in order to keep the Diocese well informed about:

- Needs of our Mission Partners Overseas
- Progress with our giving towards our Mission Target of $295,000 agreed to at Synod 2012
- Anglican Missions Board (AMB) publications – Mission Action and Partners in Prayer
- Deputation visits by mission partners
- Organised Diocesan Overseas Mission Festival September 2013

Achievements:
- The Diocese contributed $252,307 towards the AMB target. This represents 87% of the Diocesan Target set by Synod in 2012 of $295,000. While the amount is commendable, DOMG is disappointed that the target of $295,000 was not achieved. It is worth noting that while at Synod the Diocese is bold and courageous in setting its target for the coming year there is an increasing number of Parishes that do not give anything towards the Overseas Mission Target.

During 2013, 13 Parishes gave the same amount as in 2012, 24 gave more than in 2012, 20 gave less than 2012, two donated in 2012 but not in 2013, and 10 have not contributed in either 2012 or 2013.

Given the almost unanimous vote on the floor of Synod, the Overseas Mission Group looks forward with great hope that Synod members will encourage their Parishes to actively pursue achieving the 2014 target of $300,000. This will mean generating an extra $48,000 in giving to support the Overseas Mission of our Church.

- Surveyed the Diocese by way of questionnaire as to their understanding of the place of and the operation of the DOMG and AMB, and a significant number of Parishes responded.

- In order to encourage and educate Parishes about the cause of Overseas Mission the DOMG organised a Diocesan Missions Festival in Tawa on 29 September, with the key speakers being Bishop Justin and Reverend Mike Hawke, Church Support Officer from AMB.

Activities Planned for 2014:
- Ongoing communication with Mission Units to encourage prayer and giving for the work of our Global Church.
- To actively engage with Parish Mission Motivators by offering training and a sense of fellowship with other Mission Motivators in the Diocese.
• To sponsor a training session for all Mission Motivators.
• To look at the way DOMG operates and relates to the Diocese.
• To make use of the Diocesan wide survey to inform DOMG for their future planning.

Continuing Issues:
• To keep the needs of the overseas churches before the Parishes by relevant programmes, the use of suitable display posters and other resources such as videos and DVDs of the work of our Global partners in mission.
• To encourage Parishes to lift their financial gifts to AMB so the Diocese can achieve its increased target of $300,000 agreed to by Synod in 2013.
• To help younger Parishioners to catch the vision of the Global Church so they may be informed and become active supporters of the mission of Christ in the world.
• To encourage Parishes to focus on giving to overseas missions through AMB as their primary response to the Global Church.
• To encourage Parishes to share creative ideas of how they embrace the concept of global mission and their involvement in it.
• To enter into dialogue with the variety of streams within the Diocese as to our commitment to support the work of the church overseas.

Members 2013:
Reverend David Pask (Chairperson)           Mary Estcourt (Belmont A/D Rep)
Reverend Glenys Hansen (Wairarapa A/D Rep)  Mary Rowan (Wanganui A/D Rep)
Reverend Sandy Williams (Kapiti A/D Rep)    Sally Mathieson

Other Representatives:
Reverend Canon Robert Kereopa (AMB)        Mary Estcourt (AAW)
Reverend Mike Hawke (AMB)                   Eric Palmer (NZCMS)
Reverend David Pask (TPMC)                  

Reverend David Pask
Chairperson
February 2014

Educational Aid for International Development Charitable Trust (EdAid)

EdAid again welcomes this opportunity to report on activities for the year to date. We are most grateful for the continuing support we receive from Parishes and individual donors in the Diocese. As EdAid is a Registered Charitable Trust all individual donors can claim one third of the amount they donate for New Zealand taxation purposes.
Kagera, Tanzania:
We continue to support the Mchangaji Mwema Shule ya Sekondari (Good Shepherd Secondary School) at Ngara in the Kagera Region of Tanzania. Collecting fees from parents of students, which has been resulting in a shortfall available to run the school, is an on-going issue.

To address this the Board of EdAid has proposed a new approach to the Headmistress and School Board of Trustees that EdAid will pay one half of the school year fees for up to 40 pupils provided that the Bursar and Headmistress certify that they have received payment of the first half year’s fees. We await the latest Tanzanian State exam results.

Kunri, Pakistan:
Following an approach from Judith Looser, who has established a primary school at Kunri in the Diocese of Hyderabad, on the edge of the Sind Desert in South Pakistan which is providing education in a very impoverished area, we have agreed to support her by raising money to finance the construction of further classrooms in the school compound.

Dodoma, Tanzania:
We have also approved the collection of money to erect a security fence around the campus of St John’s University in Dodoma, Central Tanzania after a female student was murdered while going home at night. Professor Cliff Studman, an EdAid Board member, who is teaching at St John’s will keep us up to date on the progress of this project.

The Trustees continue to meet regularly in person, or by telephone conference.

Contact Details:
We can be contacted by email addressed to john.rowan.qc@clear.net.nz or on telephone 06 345 7334, or by visiting our website http://www.edaid.org/ to donate to these worthwhile projects.

Trust Board Members:
John Rowan QC (Chair) Mary Rowan (Secretary/Treasurer)
Kathleen Fleck Jeff Lee
Doug Norris Cliff Studman

John Rowan QC
Chair of Trustees
April 2014
Girls Friendly Society Incorporated

The Girl’s Friendly Society (GFS) is an Anglican organisation started in Wellington in 1883 to provide strong support for girls immigrating to New Zealand. GFS continues to care for vulnerable young women.

Many of the girls we support are new arrivals to this country and often their English is poor. Their parents have low paid jobs and all their hopes for a better life depend on their children. This year we are mentoring 15 girls studying at tertiary level in a variety of disciplines: nursing, social work, commerce and teaching. All the girls share the same goal: to achieve tertiary level qualifications and find employment. They are selected by their schools and members of GFS Council.

Regular contact is maintained with each student during the year.

Council Members:
Janet Waite (President)  Helen Allen
Jennifer Button  Sylvia Cavanagh
Philippa Grimes  Judith Pope
Liz Prins  Janne Shewan
Gillian Steel

Janet Waite  
President  
February 2014

Mission to Seafarers

The general objectives of Mission to Seafarers – Wellington are:

- To provide Christian ministry to seafarers irrespective of their nationality or religion
- To maintain a Seafarers’ Welfare Centre in partnership with kindred organisations
- To support the Mission both nationally and internationally

These objectives overlap. The Mission functions at two centres within the Wellington conurbation, namely at Shed 51, Centreport (located opposite the Westpac Stadium and adjacent to the Cruise Terminal), and at Seaview Wharf, Point Howard. The Point Howard facility has been managed for some 24 years by a volunteer, Michael Oelsner, who has donated the use of the lounge room at his home for the use of visiting seafarers.
Christian mission care is conducted by our fulltime Chaplain, Reverend Bob Peters, as part of a Trinitarian team comprising George Borthwick (British Sailors Society), Father Heard (Apostleship of the Sea) and Bob. Bob is the lead Chaplain and he also manages the Seafarers Centre.

The continuing increase in cruise ship visits has led to an increase in visitors to the centre from 10,276 in 2010, 23,026 in 2011, to 25,359 in 2012 and now to over 30,000 in 2013 making the Wellington centre one of the busiest Mission to Seafarers centres in the world. Volunteers are relied upon for the manning of the Centre, and as always, the Mission needs more Parishioners to come forward and volunteer, the involvement being only for one evening of three hours per week as a maximum. This enables the Centre to be open for longer hours when ships are in port, and when seafarers are able to leave their duties on board and visit the Centre.

The Mission in Wellington also supports the development of a similar facility in Lyttelton. The Charities Commission registered the Lyttelton Seafarers Centre Charitable Trust during 2012 and very recently, the Trust was formally registered under the Charitable Trusts Act. The Trustees of the Mission to Seamen Wellington Endowment Trust have made a substantial grant to the Lyttelton project, and two other major global Trusts have also assisted with financing of the project there. At the time of writing this report, building consent is being sought for the establishment of a temporary centre in the town centre at Lyttelton.

Last year, I reported that we were attempting to develop a small drop-in centre at the security gate at Seaview Oil Terminal. This is still ongoing work but we hope to make progress in the coming month.

Personnel:
Craig Pinny joined the Committee at our AGM and was appointed as a Trustee of the Wellington Seafarers Centre Charitable Trust at the same time.

Reverend John Boniface joined the Committee and became a Trustee of our two internal Trusts in September 2013. As many would know, John is the Vicar of St Hilda’s, Upper Hutt.

I would like to record my grateful thanks to our team, both Committee members and volunteers who give their time free of charge, and to our Chaplain, Bob for the considerable time and effort that he has put into the Chaplaincy during the year.

For the future, Bob ends his five year term of office in June 2015, and he has indicated that he is prepared to hold office until a successor is found and is available to succeed him. Bob is not seeking a further five year term.

We also have a new Committee member to appoint at our AGM in April 2014; Berndt Oleson. Berndt has had a lifetime in shipping, is a recent arrival in New Zealand in semi-retirement, and worships at St Hilda’s, Upper Hutt.
The Oceania Council of the Mission to Seafarers held its Biennial General Meeting in Auckland in August 2013. A new and more robust Constitution was adopted, and the writer was elected Chair of the organisation for the ensuing two years. A new strategy is currently being prepared, which will address issues of representation in ports, succession planning for Chaplains and Committees at the various ports, and the financing of our operations.

Financial:
Finances remain in good shape. The better returns from AMSIF have materially improved our finances.

Executive Committee:
Reverend John Boniface
Peter Snow (Chairman)
Gillian Cross (Honorary Treasurer)
Barrie Gimson (Honorary Secretary)
Richard Lough
Michael Oelsner
Craig Pinny
Morris van Voornveld

Chaplain:
Reverend Bob Peters

Peter Snow
Chairman
March 2014

Riverslea Board

The objective of the Riverslea Trust Fund is:

To provide programmes that inspire, challenge and develop Christian spirituality and leadership in young people

2014 Focus:
- Supporting initiatives that are using the proposed cluster model to strengthen local Anglican Parish ministry
- Providing reflective practice, training and networking
- Discipleship within a “being family” context
- Applications have to demonstrate they are working towards a sustainable ministry
- The target age group is to/with those up to 25 years
Riverslea Trust/Winton and Margaret Bear Trust Allocations:

- Belmont Cluster – Scripture Union camp fees $2,500 (WMB $2,500)
- Eastern Suburbs Youth Hub $5,000 (WMB $2,102)
- Children and Families (YPO) Ignite Programme and Leader Training $3,100 (WMB $3,100)
- Ruapehu Parish Hall Utilities upgrade $250 (WMB $250)
- Palmerston North Cluster – Children’s Ministry Development $6,500
- St Mark’s, Wellington Youth Club $500 (WMB $500)
- Northern Suburbs Cluster – Youth Ministry Operating Costs $1,500
- Wairarapa Cluster – Paid Youth Coordinator $5,000

Total Funding Requested $38,400
Total Funding Allocated $24,350
(Riverslea Trust $15,898 and Winton and Margaret Bear Trust $8,452)

Funds Available in 2014:
The total amounts available for distribution in 2014, based on 4% of capital balances as at 9 July 2013, are:

<table>
<thead>
<tr>
<th>Trust</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Riverslea Trust</td>
<td>$16,431</td>
</tr>
<tr>
<td>Winton and Margaret Bear Trust</td>
<td>$8,452</td>
</tr>
</tbody>
</table>

Please note that the Winton and Margaret Bear Trust is held in perpetuity by the Riverslea Trust.

Chris Casey
Youth Ministry Coordinator
April 2014

Social Services and Community Development Board

The Board met three times in 2013 and distributed around $14,000 in grants. An additional grant of $18,000 was made by way of Wellington Diocese’s share of a Tindall Foundation grant through the Anglican Care Network to church groups and Parishes (as well as a separate Tindall grant of $18,000 to Wellington City Mission).
The following lists those that successfully applied:

- ACROSS, Palmerston North
- Christian Social Services, Wanganui
- Wellington Activity Centre
- Heart of the Hutt Trust
- Prison Fellowship New Zealand
- Parish of Pauatahanui
- Parish of Carterton
- Parish of Levin
- Parish of Otaki
- Lower Hutt Family Centre
- Taita-Pomare Project
- Wellington City Mission

Grants included funding for children’s and parenting programmes, after school and holiday activities, community gardens, community ministry, community centres and outreach.

The challenges for the Board remain similar those in previous years around supporting church groups to gauge the needs in their community and respond if they feel able to, with a good plan that matches those needs.

We are interested as a Board to see how, with the new Cluster model, churches can support (financially and otherwise) neighbouring Parishes and groups with ministry/mission projects/programmes in their area.

**Members:**
Reverend Jonathan Boyes
Reverend Janice Lyon

Graeme Munford (Chairperson)
Theresa Campbell
Mike Deacon
Graham Edridge
Peter Phipps
Debbie Priston

Graeme Munford
**Chairperson**
**March 2014**
The Family Centre – Anglican Social Services

Major Activities Undertaken:

One was a FRST (now Ministry of Science and Innovation) funded project that was contracted in partnership with Massey University to conduct a comprehensive longitudinal study of ageing in New Zealand (NZLSA). Further research projects were completed in 2013 including A Review of Effective Parenting Programmes for Pasifika Families for the Families Commission, and Research to Identify the Impacts and Opportunities for Māori from Recent Changes to Social Housing Provision for Te Puni Kokiri.

Late in 2012 the Social Policy Research Unit was contracted by Living Wage Aotearoa New Zealand to provide a robust evidence base for calculating the level of a Living Wage for New Zealand. As a result of this research a Living Wage was announced in February 2013 by LWANZ (authored by Peter King and Charles Waldegrave) as the hourly wage needed for a couple working full-time and part-time to support themselves and two children to live with dignity and to participate in society.

This research was widely reported in the media throughout New Zealand. The Living Wage movement has continued to gain traction, particularly with the Wellington City Council committing to it for all staff.

The calculations developed last year have proved to be robust which has been very important for the movement’s credibility. The Social Policy Research Unit won a new contract to re-calculate the Living Wage with the new figure being announced on 17 February 2014.

A new Research Contract with MBIE (Ministry of Business, Innovation and Employment) was won in 2013 from the Contestable Science Investment Round, Health and Society section in conjunction with Te Pumanawa Hauora, Massey University Research Centre for Maori Health and Development. Entitled ‘Successful Families and Whānau’ the research seeks to identify the causal risk and protective factors for households where the development potential of children is seriously threatened. It has strong international linkages as well as New Zealand-based contextual research dimensions. This is a three year research project.

Another major activity that continued into 2013 was in response to the Tsunami that struck Samoa in 2009. Immediately after the Tsunami struck, the Family Centre initiated a Post Tsunami Trauma Relief programme and set up a designated fund for relief work.
Following on from this, the Family Centre won major multi-year contracts from the Ministry of Foreign Affairs and Trade, NZAid programme. The first of these involves resolving residual impacts of the Samoan Tsunami while rebuilding livelihoods in Samoa; while the second project focuses upon the application of indigenous housing technology as a Solution to Climate Risk in Samoa.

The major earthquake that struck Christchurch in February 2011 provided another continuing major challenge for the Family Centre. Immediately after the earthquake the team we had used in Samoa was mobilised to assist with post trauma work in Christchurch. This work continued in 2013 with moves to establish a Psycho-Social Response Unit based within the Family Centre.

**General Church Fund Money Received in 2013:**
In 2013 the Family Centre applied for $10,000 from the General Church fund and $5,000 was received. This was used towards the establishment of the Psycho-Social Response Unit within the Family Centre. This new Unit is charged with lifting the Psycho-Social Response capacity of the Family Centre. Such a Unit in a Church-based organisation is important as the experience in both Samoa and Christchurch showed that churches are in every neighbourhood and are often central to disaster relief response.

**Areas of Focus and Funding Received for 2014:**
The areas of focus and funding received in 2014 are in response to the call from Diocesan leaders to work with the Family Centre in its mission to society. We have been allocated $12,000 to complete the establishment of the Psycho-Social Unit at the Family Centre and for negotiated requests from Bishop Justin and the Archdeacon for Mission, Archdeacon Stephen King. These involve the Family Centre enabling faith responses to inequalities in society and in particular helping implement the Synod motion on reducing inequalities.

The Centre has been providing up-to-date evidence on the nature of child poverty in New Zealand, running seminars on that subject and the Living Wage, and building a small team in the Diocese beyond the Family Centre to run these events as well.

**Looking Ahead:**
Looking ahead to 2015, the challenges for the Family Centre remain similar to those we have faced in recent years. The exciting difference is the call from Diocesan leaders to work with the Family Centre in its mission to society. This will be the area for which we will be seeking further funding from the Diocesan budget.

**Members:**

**Trust Board Members:**
- Reverend Dr Raymond Pelly (Bishop’s Rep)
- Reverend Cecelia Rooderkerk
- Reverend Ola Tofilau
- Reverend Charles Waldegrave
- Tui Atua Tupua Tamasese Efi

- Bill Nathan (Chairperson)
- Robert Ash (Belmont A/D Rep)
- Tui Atua Tupua Tamasese Efi
- Taimalie Kiwi Tamasese
Urban Vision

Summary:
Urban Vision is a purely voluntary discipleship movement – there is no paid staff and it owns no plant or resources. While this carries much blessing with it, it also carries a high degree of vulnerability. So it was exciting to see some real areas of growth and maturity in the movement, but we also witnessed some team closures by year end as key people moved on to either new teams or other ministries.

Highlights:
- Annual Dedication service at St David’s, Naenae, with Archbishop Moxon officiating – a very big turnout on a beautiful day, with lots of new members of all ages
- Annual UV Hui at Forest Lakes was our largest ever with about 180 people, and this featured a significant time of challenge to community development and bicultural journey from Dave and Denise Timms (Urban Neighbours of Hope, Auckland)
- Formation gathering at Raurimu strengthened connections across the movement for those who are more recently on the Urban Vision waka, with Archdeacon Stephen and Sarah King cooking up a storm!
- Roskill Coffee project got underway in Mt Roskill – this is a very exciting community initiative in its early stages, with a strong team of new and experienced people
- Naenae Team house build, adjacent to St David’s in Naenae, was completed by year end, and this enabled an increased focus on community building on and around the church site, as well as provision of accommodation and support to several men released from Rimutaka Prison
- Key themes for the year: Urban Vision movement and individual teams made progress in developing biculturalism, sustainability, evangelism and prayer as part of each member’s ongoing discipleship
- Supporting Anna and Manu Ward in their new calling to Servants and CMS in Indonesia
Funding Received:
UV gratefully received funding for the annual Hui and Piringa Ministry Transition workshops (to build capacity around debriefing ministry experiences and any associated ministry trauma).

Emerging Issues:
- A focus on developing faith spaces in our neighbourhoods, which are relevant and meaningful for those we relate to
- Strengthening discipleship formation of those who join our movement
- Maintaining balance between pioneering new teams and strengthening existing ones

Urban Vision Teams in 2013:
- **Auckland**: Mt Roskill, Oranga
- **Hamilton**: Hamilton East
- **Kapiti Coast**: Ngatiawa River Monastery
- **Wellington**: Cannons Creek, Naenae, Mt Cook, Newtown Heights, Te Ara Hou, Newtown Park
- **Dunedin**: Dunedin South

Range of Churches Represented in UV Movement:
While many Urban Vision members are part of Anglican churches, and the connection to the Anglican Church is cherished, it is also important to note the wide affiliation represented across the UV Movement, making it a very ecumenical mission movement. Baptist, Assembly of God, Vineyard, Presbyterian, Brethren and non-denominational churches are all clearly represented within Urban Vision, contributing to its rich theological and experiential tapestry.

UV Leadership Team 2013:
- Bridget Barnard
- Jenny Duckworth
- Nick Young
- Dallas Brown
- Jess Vincent

UV Elders 2013:
- Bishop Justin Duckworth
- Reverend Martin Robinson
- Paul Mather
- Alison Robinson

Overseeing Bishop:
Rt Rev David Moxon followed by Rt Rev Victoria Matthews

Reverend Martin Robinson
Urban Vision Elder
May 2014
Wellington City Mission

Summary:
In 2013 the Mission’s work with those most vulnerable, powerless or marginalised members of society remained constant.

Our focus was on providing sustainable, wrap-around services for individuals and families always trying to connect them into their local community and Parish. Early intervention for families, particularly with younger children was also a feature. With last year’s positive feedback on the Triple P Parenting course, we continued to run these along with cooking classes.

The biggest challenge was meeting our social objectives within financial constraints. Again, we will end the financial year with an operating loss – something that is untenable in the long term.

Activities:
The Mission’s key programmes are:

- **Mission for Families:**
  Early intervention in-home social work and advocacy for Wellington and Hutt Valley families at a turning point in their lives
  - In 2013, our social workers and manager supported 197 disadvantaged or at-risk families to deal with a range of issues such as financial stress, relationship breakdown, unsuitable housing and family violence. All staff are now registered social workers.
  - 122 families lived in the Hutt Valley and 75 in Wellington

- **Mission for Youth:**
  Alternative Education for 14 to 16 year olds who have disengaged or have been excluded from mainstream secondary schools, preparing them for a more positive future, and we also provided Transition Services to 17 to 20 year olds not in education, employment or training.
  - 22 students attended the programme with an average attendance rate of 70% throughout the year
  - 77% of students on our Alternative Education programme were Maori
  - 70 secondary school aged students took part in Mission for Youth’s Break-Away school holiday programme, offering education and activities
• **Mission for Independence:**  
A variety of programmes on offer for those who are financially disadvantaged or unemployed – hardship can be either short or long term.  
- Up to 130 money management/budget advice clients were assisted at any time with an annual total of 265 people using the service; 17,318 financial transactions were made on behalf of budget advice users; 2,587 food parcels given out over 12 months; around 40 people used the Drop-in Centre each day (on average)

• **Mission for Seniors:**  
For the elderly in the community, a home visiting service to assess needs, monitor health and wellbeing, provide socialisation support and to advocate for access to needed services.  
- 395 seniors were assisted in 2013 by a small team of a nurse, social worker and elder support worker. More seniors are able to live in the community by being connected with support, be that for health, disability and social needs. WCM role has been that of advocacy, referral and reconnection.

• **Mission Residential Care Limited – Kemp Home and Hospital:**  
81 bed facility Rest Home and Continuing Care Hospital in Titahi Bay. With the increased complexity and number of hospital level residents, extra registered nurse input is required along with specialised equipment (syringe drivers, hoists, pressure relief mattresses).  
- Average daily occupancy of 86.8%, a slight decrease from the 88% occupancy in the previous year.

• **Mission Foods Limited – Ezee Meals:**  
Production of frozen meals and distribution of these through 41 local outlets (many of which are Anglican) around the country  
- 127,929 Ezee Meals were sold in the 2013-2014 financial year which a trend of falling sales as more and more pre-prepared meals (chilled and frozen) are available through supermarkets  
- Each meal sold provides a small contribution towards the social services provided by the local outlet and regional distributors also report that by supplying the meals, this also provides an opportunity to maintain social connections, particularly with the elderly

**Developments Planned for 2014:**  
Although the Mission has recorded another significant financial loss this year, we are committed to delivering services to those most in need. Both Mission Foods and Mission Residential Care will have a property review in order to ensure we are making the most of the land area on the Titahi Bay site.
Reverend Tric Malcolm was appointed as City Missioner in March 2014. A retreat date in July 2014 has been set for Trustees, and strategic planning will take place in September 2014.

**Emerging Issues and Challenges:**
Although as a country we are told we are no longer in an economic recession (by definition), the Mission is still seeing people in a great deal of need and distress. People who do not have excessive debt or extravagant habits are still finding it hard to manage on the income they receive each week. The cost of housing and utilities is well out of proportion to the income received.

**Wellington City Mission (Anglican) Trust Board:**
Reverend Jon Hartley (Deputy Chair)  
Bishop Justin Duckworth  
Reverend Darryl Gardiner  
S.A.M Perry (Chair)  
Joy Baird  
Leanne Campbell  
M J Cheape  
John McKinnon  
Garry Wilson  
Michael Wood

Michelle Branney  
Chief Executive Officer  
March 2014

**Young Persons Office**

The Young Persons Office is a relational unit that acts and shares out God’s love through hospitality and being available, in a friendly atmosphere – it resources, imparts knowledge, enables and empowers others working with children and youth, parents and families, ensuring the provision of good, safe practices in their ministries

**Diocesan Children and Family Ministry**

**Major Activities Undertaken and Outcomes Achieved in 2013:**
**Training:**
- Professional standards
  - SafeHere team member – 65 participants
  - SafeHere team leader – five participants
  - First Aid (Wellington and Palmerston North) – 20 participants
• Skills-based
  • Way2Go – 50 participants at five training sessions
• Specific Training in Parishes
  • Use of Curriculum
  • Behaviour management
  • Building teams
• Side by Side Mentoring
  • 25 participants
  • Ongoing professional development for mentors

Fieldworker Resigned:
• Archdeacon for Young People covering Children and Family ministry
• Cluster model to grow local support and sustainable ministry

Cluster Model Developed:
• Developed end of year with Bishop Justin and Children and Families Reps
• Focus on Clusters supporting and resourcing each other, and being family together

Children and Family Ministry Leaders Retreat:
• Reflection on self in ministry

Children and Family Diocesan Day:
• Gathering all those ministering in Children and Family Ministry
• Being family together
• Exploring discipleship in our contexts

Funds Received from the General Church Fund:
$28,000 was received from the GCF and $9,634 has been used.

Focus for 2014:
• Children and Family Cluster development – Cluster facilitators and Clusters starting to meet
• Ongoing relevant training and input as with previous years offered locally and regionally, and investing in growing leadership of Cluster facilitators
• Retreats for Children and Families Ministers
• Children and Family Diocesan Day in November – being family, and focus on last, lost and least
• Messy Church Conference – Discipleship
• SPACE Programme – audit of how SPACE can partner with churches for the benefit of first-time parents
Funding for 2014:

- St John’s College grant of $96,000
- GCF grant of $26,000 not needed for Children and Families Ministry with new model
- Vavasour grant of $20,000 for Side by Side and GAIN staff and services – has to be used in conjunction with the Catholic Archdiocese
- Wallis Trust grant of $1,200 for Side by Side Mentors Retreat
- John Illot Trust grant of $1,500 for Side by Side Mentors Training
- Assist Fund grant of $7,800 for supporting parents
- Archdeacon’s allowance of $6,854
- Donation of $500 for Side by Side provincially

Emerging Issues and Challenges:

- Intermediate ministry – often losing our children at transition into this age group – specialist area of ministry
- Church of England Church Growth research indicates a focus on children, youth and family ministry, and investing in paid staff for this ministry, is linked strongly with church growth
- Small numbers of children on Sundays make offering a thriving Sunday service discipleship ministry difficult
- Lack of knowledge and support/education for parents on how to pass on the faith at home
- Number of Children and Family Ministers supporting high-needs families without good support from Parish family
- Large number of weekday activities engaging children and families, need to be confident owning and sharing our faith

Looking Ahead to 2015:

- Intermediate focused half-time team member in Young Persons Office
- Growing Cluster model – being family, discipleship and growing leaders

Archdeacon Gendy Thomson
Archdeacon for Young People
May 2014

Diocesan Youth Ministry Office

In 2013 we have focused on core discipleship and supporting initiatives that strengthen relationships between young people; the individual and their wider faith community.
We have focused on formation of them as a supportive group, going out and sharing the Gospel within their Community/Parish. This focus is bringing about a culture of Discipleship/intentional relationships. We continue the development of volunteer/paid staff to lead young people to hear about Christ. This is being accomplished through varied initiatives that train and empower individuals and Parishes.

**Major Activities Undertaken In 2013:**

Provided training and support:

- Passionfest (young adults/family – living to bring God’s Kingdom on Earth)
- Easter Camp – discipleship and community building
- Youth Ministry training in Clusters around the Diocese and the Abbey
- Getting Dirty for God Mission Camps 1 and 2 – mission/leadership in a local context
- Discipleship experience – working towards a journey with Christ that will last
- El Rancho partnership – young people leading other young people to Christ
- Stars Programme – intentional discipleship of our young adults
- College Interface – addressing transition/faith from college to university/work
- 776 individuals attended training
- 107 training sessions
- 4,865 seats filled in training sessions
- Four individuals supported in achieving fulltime training in ministry

**2014 Planned Activities:**

- Expansion of the Stars Intentional Discipleship of young leaders to 29 young people, and provided in the North and South of the Diocese
- Resourcing Cluster relationships with volunteers in Youth Ministry
- Promotion development of six key gatherings for youth in the Diocese – Passionfest, Top Parish, Easter Camp, Discipleship weekend, The Abbey and Cluster Camps
- Development of leadership in Intermediate and Youth Ministry
- Development of Intermediate Youth Ministry stream for volunteers and participants
- Visiting Mission Units to support their work with young people

**Emerging Areas of Work:**

- Development of Ministry to Intermediates
- Working on young people’s transition points that may lead to disengagement with their faith community

**Looking Ahead To 2015:**

- Develop a culture of building God’s Kingdom on Earth
- Sustainable training initiatives
- Discipleship
We gratefully acknowledge the support from:

- Urban Vision for training resources
- The Wallis Trust
- The many volunteers that minister to young people
- Those that support us with oversight of this ministry

**Expenditure for 2013:**

**Diocesan-wide events**

- Easter Camp, Passionfest, Discipleship weekend and Mission Camp $26,500
- Leadership Development Programme – Stars $10,500
- Regional training $45,500
- Mentoring and supporting of individuals in ministry $12,000
- Chaplaincy support $4,500

Total $99,000

Chris Casey
Youth Ministry Coordinator
April 2014

**Youth Trust Fund**

**Purpose Statement:**
The Trust exists to make small grants to Parishes or Mission Units setting up new projects in the support of youth ministry and for leadership training in youth ministry, and the education of young people in the development of their Christian faith in the Anglican Diocese of Wellington.

The Trust Deed reads:

We seek to enable young people to discover and grow in faith in God, in relationship with Jesus Christ and enlivened by the Holy Spirit to live out their faith through witness, service, justice and care of creation, and to support and enable those who share this ministry.

**Programmes Funded:**
Programmes funded generally need to meet all the following criteria:

- Be within a Parish or Mission Unit under the authority of the Anglican Diocese of Wellington
- Meet the above objectives of the Youth Trust Fund
- Be aligned to the mission of the Diocese
Primarily targeted at young people up to the age of 25
Be for not-for-profit based groups
Be accessible to three or more Parishes or Mission Units
Respond to an identified need

Distribution of Funds in 2013:

- Waikanae Parish (Kirke Sawrey – Praxis fees) $2,000
- Youth Ministry Office – marquee repairs $2,000
- St Mark’s, Wellington – Youth Worker supervision $400
- Waikanae Parish (Jesse Duckworth – Praxis fees) $2,000
- Young Persons Office – Stars Programme $4,500

Total Funding requested $30,400
Total Funding allocated $10,900

Funds Available in 2014:
The total amount of funds available for distribution in 2014 is based on 4% of capital balances as at 9 July 2013, and is $8,452.

Chris Casey
Youth Ministry Coordinator
April 2014
Ministry
Kia ora ki te whanau

I commenced this role part way through 2013, being commissioned at Synod. Since then, major activities have included:

**Anglican Studies Programme:**
Delivery of the Anglican Studies Programme in the Diocese included working with students, programme lecturers and tutors during Semester 2 2013 and Semester 1 2014; and planning for Semester 2 2014. This has involved liaising with the academic and support staff at St John’s College, and those lecturers based elsewhere, helping to find tutorial assistance for some students and supporting those by providing hospitality for tutorials and weekend intensives.

Thank you especially to Archdeacon Stephen King and his whanau for all that they have done to get the programme off to a good start here and to those from Wellington Institute of Theology for their tutorial support. And well done to all the students! Feedback remains positive despite ironing out issues as they arise and enrolments are encouraging.

**Accredited Parish Chaplains:**
Bedding in the new approach from Licensed Lay Ministry to the Accredited Parish Chaplain programme, involving fewer Diocesan licenses and a greater use of Vestry authorisations in each Parish continues across the Diocese. A key part of this has been working with the Licensed Lay Ministry Chaplains in assisting their people to understand the changes and to thrive in the new environment. Decreasing the administrative load can free up those involved in lay ministries of all kinds to work for the flourishing of God’s Kingdom.

**Diocesan Hui/Picnic:**
Planning and running the Diocesan Hui/Picnic on 8 March 2014, together with my colleagues Archdeacon Stephen King and Gareth Bezett. We created an event which allowed many people and Mission Units across the Diocese to be part of a family occasion where we could worship together, learn from one another and be informed about our Diocesan themes of biculturalism, child poverty and discipleship.

It was heartening to welcome over 400 people to the event and to receive positive feedback surrounding an event such as this to inform the Diocese around our key themes. This will become an annual event for the Diocese.

**Planning 2014 Ministry Conference:**
The Conference will be held at Te Wananga o Raukawa based in Otaki, and will be held in conjunction with Te Upoko o te Ika, our Tikanga partners. The theme this year will be focused on biculturalism with Keith Newman as the Keynote Speaker. Keith wrote the book *Bible and Treaty*, and will be speaking on Missional DNA Then and Now.
Ministry Training and Education Development:
Working to support clergy and lay people especially in the areas of study and ministry development. Key activities here are supporting our Diocesan students at St John’s College, planning/overseeing pre-Ordination and lay training events, and developing and fostering critical thinking and understanding of cultural context especially for post-Ordination training.

Given the challenges that face both students and the Diocese as the students exit from St John’s, we are seeking to develop some key funding that allows students to be placed for the best training and development opportunities. This will be an ongoing issue over the next few years.

Household of Deacons:
I am working with the Household of Deacons to foster a strengthened sense of the role of the Vocational Diaconate in the Diocese. Post-Ordination training for this group of people will change to the Deacon assisted learning programme that was attached to the EIDTS programme, and as a Diocese we seek to commit to this.

Ongoing discussions will continue with Archbishop Phillip Richardson and the Tikanga Pakeha Ministry Council (TPMC) to facilitate ongoing training for Vocational Deacons across the Province. Given the central nature of the Wellington Diocese it seems that we are well placed to offer a home for this to continue.

Key Relationships at Provincial Level:
Developing and strengthening key relationships at Provincial level, including with the Anglican Ministry Educators Network and TPMC. Because of the sole funding of my role and the funding of Ministry education and development from the St John’s Trust we as a Diocese will always have a close negotiated relationship with Te Kotahitanga. Growing an understanding of how these aspects of ministry are funded and contested continue to be a component of such a position as Archdeacon for Ministry.

Ministry Group:
Being part of Ministry Group as it reshapes its role and method of working in the Diocese, structured around particular portfolios to create the best possible opportunities for ministry and mission. One particular portfolio is that relating to discernment for Ordination, held by Reverend Simon Winn. The work of WIT has a portfolio of its own as does education of lay people.

Key Challenges Both Now And In The Future Include:
- Finding key people, including volunteers, who can manage particular projects, especially in the areas of event management and administration ministries
- Finding the best placements for students exiting St John’s College – we have known for some time that larger Parishes that can afford a Curate may not wish to have one, or this may not be the best training situation. What is the best way to plan strategically for future ordained ministry and post-Ordination training that supports such ministry?
Making sure that we get the best possible outcomes from the finances available to us from all sources including St John’s College Trust Board funds, Parish contributions, and other Trusts (for example Hadfield and Bear funding)

And, of course, coming to grips with a new role, with all its delights and frustrations!

I wish to acknowledge the work of Reverend Jenny Chalmers as she left chairing Ministry Group to offer her support in other ways to the Diocese, and to thank my colleagues who continue to support me in the development of the role of Archdeacon for Ministry in this current context.

Naku noa, na

Archdeacon Wendy Scott
Ministry Educator
May 2014

Bicultural Resource Sharing Allocation Committee

E te Rangitira, Tena Koutou

The Committee met with their counterparts from Te Pihopatanga o te Upoko o te Ika in February and distributed funds to the value of around $16,000.

I would like to remind applicants that their applications to the various Trusts must be made with reference to the provisions of the Trust they are applying to, and that allocation of Trust funds relies as much on the Tikanga Maori Committee as on the Committee from this Diocese. It is, however, a pleasure to have assisted so many deserving applicants.

Both the Wellington Diocesan Bicultural Resource Sharing Allocation and Te Pihopatanga o te Upoko o te Ika Committees thanks Gareth Bezett and the Diocesan Trusts Board for their help, and their expertise in managing the Trust funds.

Members:
Reverend Jenny Chalmers (Chair)  Richard Perry
Reverend Maurice Dagger  Richard Sawrey

Naku noa, na

Reverend Jenny Chalmers
Chair
May 2014
Bishop Hadfield Memorial Scholarship Trust

The Diocese continues to be supported by the Hadfield Trust. Access to funds is granted for those seeking professional development outside the St John’s Scholarship Grant. This Trust works very well for one-off applications surrounding professional development, both within New Zealand and overseas.

- Leadership development – three recipients $3,608.68
- Spiritual Development – one recipient $500.00
- Moving costs – one recipient $1,116.94
- Grant to WIT $2,000.00
- Deacon school $556.52
Total Expenditure $7,782.14

This fund is overseen by the Bishop of Wellington and the Archdeacon for Ministry Development.

Members:
Bishop Justin Duckworth
Archdeacon Wendy Scott

Archdeacon Wendy Scott
Archdeacon for Ministry Development
May 2014

Board of Nomination

The Board met in most months in 2013. Two members – Archdeacon Julie Rokotakala and Reverend Danny Te Hiko – stood down from the Board at Synod 2013. Their replacements are Reverend Kay Webster and Reverend Peter Benge.

During 2013 seven appointments as Vicar or Priest in Charge were made and two other appointments were in process at the end of December.

We appreciated the opportunities these appointments gave us this year to work with Parish Nominators and Parishioners to discern which candidate was best suited to support each Parish in achieving the goals it had set for itself in the next five years.
Members:
Bishop Justin Duckworth (Convenor)  Sue Fordyce
Reverend Peter Benge                 Roger Wigglesworth
Reverend Kay Webster                

Roger Wigglesworth
Board Member
March 2014

Clergy Welfare Committee

The Committee received two claims in 2013 which were considered and appropriate recommendations made to the Anglican Pension Board for its consideration and action.

The Anglican Pension Board held its biannual Forum for Diocesan and Hui Amorangi representatives in Auckland, with this Diocese being represented by Reverend Maureen Ellis. This was an opportunity to hear of the workings and plans of the Board as it looks after the welfare of clergy throughout the Province.

Clergy considering making an application for welfare assistance are requested to download and complete the appropriate form, available from the Anglican Pension Board website, and to forward to the Committee for initial consideration and recommendation to the Board.

Members:
Reverend Kelvin Strong (Convenor)
Reverend Maureen Ellis
Reverend Jenny Henson

Reverend Kelvin Strong
Convenor
February 2014

Discernment for Ordination

I took on oversight for the Diocese’s Ordination Discernment and Selection process in March 2013 from Archdeacon Tony Gerritsen. The Diocese pays for half a day’s work each week in this role and the rest of the time I serve as Vicar of All Saints’, Hataitai-Kilbirnie.
The past year has involved some ‘re-calibration’ of the way we do things, in consultation with Bishop Justin and Tony’s successor Archdeacon Wendy Scott, as well as picking up ‘loose threads’. Bishop Justin has introduced a clear set of criteria for ordained ministry in the Diocese, which focus on areas of Character, Charism, Call, Capacity and Commitment.

Our 2013 Discernment/Selection weekend was held in May at Te Hotu Manawa O Rangitaane Marae in Palmerston North, with nine candidates and their partners taking part, and our team of four selectors with Bishop Justin. We stayed on the marae for the weekend which included a variety of worship services and small group sessions as well as in depth interviews with selectors. Everyone participated in the powhiri and poroporoaki hosted by the kaumatua and marae members. We have a similar number of candidates preparing for our 2014 weekend and I am meeting with other potential candidates for the future.

Discerning a vocation to Ordination in God’s Church begins firmly in the Parish or Mission Unit where someone is a member. Our expectation is that potential Ordinands will have been actively involved in a local ministry context for at least two years. They do some work with their Parish priest to start discussing their call, and when he or she feels they are ready to proceed further, the priest writes a letter of commendation to me, and I begin the exploration process with them.

This is unlikely to run for less than a year and the Bishop expects that all Ordination explorers are enrolled in the Anglican Studies Diploma or a similar course of theological study.

My thanks to all who support those considering Ordination and those who are part of helping our discernment process run effectively. I ask for your prayers as I continue to serve in this role.

Reverend Simon Winn
Director of Ordinands
April 2014

Household of Deacons

The year began with our day of retreat at Ngatiawa where we addressed the past and present stories and the future of the Diaconate with the spiritual guidance of Molly King, a local Spiritual Director.

We continue to also meet regularly at Clergy Conference and Synod. At Clergy Conference in August, Bishop Justin met with a group of us and Archdeacon Wendy Scott, the new Ministry Educator, to identify the Diaconate in our Diocese looking ahead.
This was followed up by a series of meetings with Wendy and me, and most of the Deacons individually to discuss their ministries in their Parishes, and how they can best be supported in them. We are currently reviewing and updating licenses and covenants to reflect this.

Archbishop Philip Richardson continues to be very supportive of the call of the Diaconate in the Province, and I discussed some future ideas with him at the last Deacon School. The heart of the Diocese has been challenged under Bishop Justin’s leadership which has seen differing models of leadership with the introduction of Accredited Parish Chaplains. This has allowed doors to open within the discernment process and highlights the opportunity for Vicars and Priests in Charge to be more informed of the options for leadership at the first enquiry, either ordained or lay.

Plans are in process for a greater awareness of the Diaconate and the impact it can have in our Diocese through the future development of webpage links and other accessible resources for clergy and laity. We are exploring the idea of hosting Deacon School in this Diocese in 2015, to help our own Deacons less able to travel away to complete their training, but it is also a chance to share some of our Diocese mission life stories such as Urban Vision with other Dioceses. The School is open to all Anglican Deacons throughout New Zealand, so we are very excited about the prospect of welcoming them here.

On a pastoral note Reverend Anne Eason who suffered a major stroke late in 2013 is making a miraculous recovery much to the surprise of the medical teams involved – a note of heartfelt thanks for all your prayers of healing.

We would like to extend a special thank you to Bishop Justin Duckworth, Archdeacon Wendy Scott and Archbishop Philip Richardson for their support of the call of Deacon as we begin to tell a new story.

Reverend Carrole Lewis
Convenor
February 2014

Interchurch Council for Hospital Chaplaincy

The Interchurch Council for Hospital Chaplaincy is most grateful for the continued support of the Anglican Diocese of Wellington through grant aid. This funding contributes substantially to our ability to support stipended and volunteer positions, as well as training, accreditation and allowances.
The provision of Chaplaincy services to hospitals in the Anglican Diocese of Wellington is the key contributor to the spiritual component of holistic healthcare. Increasingly, these services are provided to relatives of patients and hospital staff, as well as patients, whose average hospital stay is 2.5 days. This is recognised by the Ministry of Health’s continuing commitment to providing a substantial percentage (45%) of Chaplains’ stipends throughout New Zealand.

The services provided include: supporting the resolution of helplessness, despair and loss; assisting spiritual transitions; waiting alongside people in crisis; helping patients resolve anger, guilt, fear and anxiety; promoting reconciliation in relationships and between belief and recommended treatment; offering corporate worship and bringing hope and celebration; providing specialised pastoral interventions such as prayer for healing, anointing, providing sacramental ministry to those who want it, offering the rites of the church; pastoral counselling and spiritual direction; blessings of work areas, wards, buildings etc., and locating a person’s own spiritual advisor or support community.

The ecumenical, bi-cultural service provided in hospitals at a time of crisis is, for many, the first exposure to a minister of the Church and often the most significant spiritual experience of their life. The Chaplain ministers to the needy – regardless of religious belief, or the absence thereof. The Chaplain has the opportunity for potentially life-changing ministry. This is proven to have tangible benefits in recovery and avoidance of re-admission.

**Major Activities Undertaken and Outcomes Achieved In 2013:**

- **Across the Diocese** there were 43,486 occasions when a patient, their family or a hospital staff member, was listened to, talked with, laughed with, sat with, comforted, nurtured, helped, prayed with, or ministered to, by a Hospital Chaplain or a part-time voluntary Chaplaincy Assistant, working in seven public hospitals and health care facilities. Chaplains were present on 250 occasions at or around the time of death of patients. They also attended 817 meetings relating to the care of individual patients. Without the Chaplaincy Service this work would fall to local clergy.

- **Wairarapa:** A permanent Local Support Provider Committee has now been established and Reverend Elizabeth Snowsill appointed as the Chaplain, and together with Reverend David Cole, has provided the Chaplaincy Services at Masterton throughout 2013 and 2014.

- **Palmerston North:** Reverend Sande Ramage and Reverend Tamati Pewhairangi provide ecumenical Chaplaincy Services.

- **Whanganui:** Clive Chandler leads the provision of ecumenical services to Whanganui Hospital.

- **Hutt Valley:** Reverend Tale Hakeaigaiki leads the Chaplaincy team. There is still a requirement to form a Local Support Provider Committee to assist the Chaplains with fundraising and management services.
• **Wellington Hospitals**: The newly formed Chaplaincy team, headed by Reverend Kirsten Dawson and Reverend Ross Scott is doing well, although again they would benefit from a Support Committee. Kenepuru/Porirua Chaplaincy (Reverend Canon Kath MacLean and Reverend Noel Tianu) is thriving, with both completing external study and heading up National Mental Health Chaplaincy accreditation and training.

**Funding Sought, Received and Outcomes Achieved:**

- We have been able to maintain the current level of Chaplains, but we do need to increase the volunteer participation from local Churches
- Wanganui utilises local clergy to cover days off and leave requirements
- Wellington, Porirua and Hutt Chaplaincies have been able to provide limited paid locum cover when the Chaplains have been on leave
- At least one Chaplain has completed post-graduate study (at her own cost)
- Porirua Chaplaincy continues to provide leadership in the provision of Clinical Pastoral Education courses
- The Wellington Hospital Chaplaincy Trust continues to seek additional funding for the Chaplains at Wellington Hospital

**Areas of Focus and Funding Received for 2014:**

- Wairarapa Hospital Chaplaincy Trust is charged with raising approximately $18,750 pa (half the stipend and allowances) on an ongoing basis to form the balance of stipendiary support
- The Wellington Chaplaincy Trust continues to attempt to fund the shortfall in funding for the Wellington Hospital Chaplaincy (approximately $1,200 per month)
- Nominations for the establishment of a Local Support Provider Trust for the Hutt Hospital Chaplaincy are still being sought and we will apply pressure to partner churches to find suitable nominees.

**Emerging Issues and Challenges for Your Group:**

- The Ministry of Health funding remains at the 2011/12 level; they have also indicated that the funding is subject a considerable if not equal contribution from the Churches. This will be subject to continued political will to support Chaplaincy. ICHC is committed to providing fundraising resources to churches and LSPs to enable better income flow and the aspiration to increase the overall number of Chaplains and Assistants at bedsides. ICHC management has changed and there will be new impetus to ongoing fundraising activities, both at the national and local level. The aim is to become more self-sustaining and provide additional Chaplaincy positions, especially fulltime posts.
- There is an increasing need to view Chaplaincy as providing for the spiritual wellbeing of patients, and that the service provided by the ICHC is underpinned by an informed Christian Theology. Ministers can no longer be seen as present in hospitals of right. The ICHC must demonstrate that those in charge of this ministry, i.e., Chaplains are theologically educated and pastorally experienced people.
Looking Ahead to 2015, What will be the Areas for Which You will be Seeking Funding from the Diocesan Budget, and What are the Missional Objectives:

- Our mission will be to work towards a spiritually well population, through Christian ministry
- With patient stays becoming increasingly shorter the likelihood of this ministry being a response to crisis events increases – this is coupled with the expectation that some patients will be readmitted and require ongoing support
- Education and support to hospital staff about the services and benefits of Chaplaincy
- Sustainable, continuous development of specialist mental health Chaplaincy services, through investment in those with this unique talent
- Local Support Provider Committee members, who are active, skilled and empowered to train, manage, fundraise and support our Chaplaincy teams
- Therefore funding is required to maintain paid Chaplaincy positions in order to enable the coordination of a suitably trained volunteer Chaplaincy workforce. Some, but not all, of the Anglican volunteers would ideally be suitably licenced lay or ordained persons, able to provide the reserved sacrament, anointing of the sick, prayer for healing and the commendation of the dying when the need arises, as this would allow the Chaplains to attend to the higher level needs of Critical Care Units and the Accident and Emergency Department.

On behalf of the Chaplains, Chaplaincy Assistants and locums we wish to thank the Diocese not only for its financial support but also the prayer and pastoral support of the over 100 staff, paid and voluntary, working to provide this service to the poor of mind, body and spirit hospitalised within the Diocesan region.

Patrick Butterworth
National Manager
May 2014

Horowhenua Integrated Family Health Centre

The expanded name of this vital community facility reflects the increase in services now available to the population in the southern part of Mid-Central District Health Board area. These services, combined with well-run shuttle services, make health care more accessible than before. Increasing numbers of people attending the facility provides increasing opportunities for Chaplaincy encounters, beyond the 24 bed Elder Services ward and six maternity beds.

My role as a Justice of the Peace provides opportunities to get to know staff in the various branches of the Health Centre. The busyness of the Centre militates against holding Worship Services, but the Spiritual Room has a number of visitors.
Some play the piano, some hold conversations, some sit and read, and some just sit. I am thankful that staff respect the space and resist the temptation to use it as a handy meeting place, so that it is available for those who will come.

There is a lot of movement of patients between the Levin facility and Palmerston North Hospital. It is reassuring to know they are well served by colleagues there, and we communicate easily about this. I thank the Palmerston North Chaplains for this.

I am grateful also to the members of the Palmerston North Healthcare Chaplaincy Association Committee for their work in support of Chaplaincy, and their efforts to keep Horowhenua in the fold.

Jan Richmond  
**Voluntary Ecumenical Lay Chaplain**  
*April 2014*

### Palmerston North Hospital

The Reverend Tamati Pewhairangi joined Judy Nixon and me on the Chaplaincy team as part time Ecumenical Chaplain. He brings significant experience from placements at Nelson and Tauranga Hospitals, along with a valuable perspective on Maori health.

We continue to maintain high visibility around the hospital, keeping up regular weekday visits to wards and departments, interacting with patients, staff and families. The building up of positive working relationships with staff is paramount.

*Spirituality in Healthcare* seminars have continued offering staff an opportunity to explore spirituality in an open, questing environment. Feedback has been extremely positive. An addition to our education programme has been *Topping up Compassion*, a two hour seminar designed to recognise compassion fatigue, provide information and practical tools to cope. This is being run jointly by a Chaplain and psychologist.

With a repaint and revised seating arrangements, the Hospital Chapel offers a tranquil space for reflection 24/7. An inter-faith initiative contributes regular meditation sessions and the photographic exhibition, *There’s Beauty Here*, drew many visitors, as did the regular Christmas Carol event.

One of our biggest challenges is getting past pre-conceived ideas about what Chaplaincy is so that spiritual care can be embedded into the healthcare system. This year we have begun a project to improve the quality of spiritual assessment and care for inpatients, which hopes to partly address this issue.
We remain grateful for the ongoing support of the Palmerston North Hospital Chaplaincy Association Inc, who attend diligently to fundraising matters. Members of that committee are: Margaret Sinclair-Jones (Chair), Muriel Hanratty (MidCentral DHB), Yvonne Parkes, Ron Gibson, Inga Ward, Sue Wheeler, Reverend Rosie Dell and Ken Wall

Reverend Sande Ramage
Palmerston North Hospital Chaplain
April 2014

Porirua/Kenepuru Hospital

Major Activities Undertaken and Outcomes in 2013:
- Applied and received NZ Bible Gem colanders and distributed them to patients
- Maintaining regular Sunday Communion/Worship services year round
- Expanded Memorial Garden
- Christmas Play in Chapel
- Tree and flower planting
- Special services during Mental Health Awareness Week
- Movie and popcorn afternoon
- Music Appreciation Group meeting regularly in the Chapel
- Holy Week services including “Agape” meal and foot-washing service
- Karaoke Christmas Carols, and Christmas Eve Carols at Kenepuru Hospital
- Ongoing involvement in Capital and Coast District Health Board Debriefing Team
- Lecturing for the Anglican Studies Programme on Gospel of Luke
- Bishop’s visit
- Received a grant for earthquake strengthening of Chapel
- Ongoing supervision of staff and clergy
- Regular visits to local Churches for preaching
- Ran three Clinical Pastoral Education (CPE) groups
- Welfare Guardian duties
- Repainting and varnishing of Chapel by patient

2014 Emerging Issues and Challenges:
- Presented a paper on issues of power from a female perspective in supervisory relationships
- Rewriting of policy for Chaplaincy
- Strengthening of Chapel ongoing
- Labyrinth project
- Holy Week services
- Volunteers’ barbeque
• Christmas Play
• New spirituality group started in Youth Unit
• Bishop’s visit
• Three CPE courses planned for this year
• CPE satisfaction survey underway

Reverend Canon Kath Maclean
Porirua/Kenepuru Hospital Chaplain
March 2014

Wairarapa District Health Board

In October 2013 Reverend Elizabeth Snowsill was appointed to the permanent part time (.5) position of Ecumenical Hospital Chaplain at the Wairarapa District Health Board. The Wairarapa Hospital Chaplaincy Trust has been established, and representatives include members from the District Health Board and Wairarapa churches. The Trust is indispensible to the Chaplaincy, undertaking the local service provider role, ensuring that the finance is raised to fund the Chaplain and offer community support to the Chaplaincy team.

The profile of the Chaplaincy role on the hospital site is a developing one. The regular pattern of ward visiting, visits to patients and families on request is now well established. The Chaplain’s daily presence consistently provides a visible presence around the hospital premises and off site location so that spiritual support for patients, families and staff is readily available.

When not on-site, the Chaplain is available to respond through mobile phone contact 24 hours a day. In the last eight months, the Chaplain’s log shows over 50 occasions where patients have been connected back to their own faith community. The Chapel continues to serve as a worship centre, and there is a regular pattern of prayer services in the Chapel and opportunities for other acts of worship.

The amalgamation of the Wairarapa District Health Board with the Hutt Valley and Capital Coast has resulted in a number of initiatives at the Wairarapa site. One of the most significant has been the contact and developing association with the Pacific Health representatives who are establishing a support network which includes the Chaplain in the liaison process. Additionally a system of Parish contacts and volunteer visitors is functioning with Anglican, Presbyterian, Methodist, Roman Catholic and Salvation Army churches in the Wairarapa region as well as locally in Masterton.
An emerging challenge for 2014 is to fund, initiate and organise a training programme for a volunteer support team of Chaplaincy Assistants, to make the Chaplain’s role more widely known among the local church communities and to develop the schedule of worship in the Hospital Chapel.

The Chaplaincy has been grateful to community based organisations, and especially to Te Hepara Pai, the Tikanga Maori Anglican church family; and the Anglican Church of the Epiphany, Masterton South for assistance in services of worship, and to St Luke’s Church, Greytown for their continued support through the musical concerts presented for the aged and rest home communities.

**Wairarapa Hospital Chaplaincy Trust Members:**
Reverend Peter Brown, Anglican  
Ross Vickery, Anglican  
Dayle Lakeman, Roman Catholic  
Mair Moorcock  
George Groombridge, Presbyterian  
Graham Osborne, Anglican

Reverend Elizabeth Snowsill  
**Hospital Chaplain**  
**March 2014**

**Wellington District Health Board**

The Wellington Hospital Chaplaincy continued to provide much-needed support and care to patients, families and staff at the hospital throughout 2013. The Reverend David Tannock retired at the end of September, after 18 years at the hospital. David’s ministry made a huge difference here, and people frequently tell me about how he assisted them in the midst of their struggles and grief. His presence and work here was greatly appreciated.

Father Patrick Bridgman, Sister Sia Otuhiva, and Reverend Ross Scott continue to work here, and Archdeacon Don Rangi joined the team at the same time as I did, as the Maori Chaplain. We also have a wonderful team of 18 voluntary Chaplaincy Assistants. The Wellington Hospital Chaplaincy Trust continues its good work in providing funding and support for the Chaplaincy service, and ensuring its sustainability into the future.

It is difficult to talk about the work of the Chaplaincy in terms of missional objectives and outcomes. Yet it is a place where the church connects with a large number of people in a way that is meaningful and often greatly appreciated. Until I began working in the hospital setting, I did not fully understand what an extraordinary opportunity for ministry it offers.
Since taking up the role in October, I have been challenged and inspired by the amazing people I meet here every day. Chaplains engage with people from all walks of life, coming from a huge variety of perspectives, often at deeply significant moments in their lives, and it has been a real privilege to become part of the team here. I trust that Synod will continue to support and develop the work of the Hospital Chaplaincy.

Reverend Kirsten Dawson
Wellington Hospital Chaplain
March 2014

Whanganui District Health Board

While my ministry to inpatients in both the general and mental health parts of the hospital is a given, increasingly I am spending time with outpatients, e.g., Pharmacy, Physiotherapy and Outpatients Departments. Sometimes I sit with them in the Espresso Cafe by the main entrance.

In addition to providing informal spiritual and pastoral care of staff in a variety of settings, I took the funeral for a staff member’s loved one. I also convened a service for Filipino staff following the gale Haiana. Most staff of other disciplines accept the Chaplains as part of the multi-disciplinary team, and welcome of new staff is a useful means of heightening awareness of Chaplaincy. On 3 December I opening the Whanganui District Health Board leadership programme with a blessing at the welcome ceremony, and it was good to see leaders from both clinical and corporate areas receiving their certificates.

I have taken sessions with the new registered nurses through the Nurse Entry to Practice Programme, and I am grateful to Deb Mudgway, Clinical Nurse Educator for her cooperation. I have addressed the RN1 Programme for new nurses in mental health and am glad of the courteous cooperation of Olive Redfern, Clinical Nurse Educator (Mental Health). These education sessions are helpful in breaking down some misunderstandings of what Chaplaincy is all about. The same applies to sessions I have taken with physiotherapists, junior doctors and occupational therapists.

Chaplains continue to appreciate the support of churches in prayer and other practical ways including Sunday Chapel services. I have continued as a member of At Heart (Heart Children) New Zealand and the Haemophilia Foundation of New Zealand. The New Zealand Burns Association provides helpers for Chapel services. The attendance at Sunday Chapel services has averaged about 20 including patients, helpers from local congregations, relatives, a few staff and a small number of regular attendees from the local community.
We continue to rely on people from the local congregation as organists, host/hostesses, convenors of helpers and the helpers themselves. During this year a number of long-standing organists and hostesses have retired after decades of service. Their efforts have been recognised with Certificates of Appreciation.

My special thanks to the approved Local Ecumenical Chaplains namely Reverend Rosemary Anderson, Reverend Kevin Tarry, Reverend Lee Tucker, Archdeacon Paul Kahukura, Pastor Donald McLeod, Pastor Gary Stevens, Archdeacon Elizabeth Body and Major Roger Herring SA. In reality some of these Locums are only available on certain days/ nights of the week. They deal only with the most pressing of emergency situations arising when I am absent due to annual or sick leave, professional development or my weekly 48 hours “off call”. In reality an individual Locum may be “called” to attend for 30 minutes or so once every six months. It is with regret that I record the deaths in 2013 of two long serving Locum Chaplains Pastor Owen Raleigh and Reverend Graham Body.

Reverend Graham Juden
Whanganui Hospital Chaplain
February 2014

Manawatu Interchurch Massey Tertiary Chaplaincy

Major Activities and Achievements:
- Continued credible and authentic Christian presence at Massey University through the ministry of hospitality, prayer, integration of Christian faith with academic life, and supporting Christian students and staff in their faith walk
- Integration into Orientation events provided by the University for new students
- Ongoing dialogue with secularised students about life and faith with some becoming followers of Christ
- 500+ students use the Centre each week – 75% of whom are not Christian
- Engaging International students via “English through the Bible” sessions with some becoming followers of Christ
- Securing non-Anglican funding of $39,800

General Church Fund
- General Church Fund funding from the Diocese in 2013 was $70,000
- $60,962 was allocated to stipends for Anglican Chaplains (1.0 EFT)
- $9,038 was allocated for ministry expenses (professional development, literature and communications)
- See above for outcomes
Major Activities Planned For 2014:
- Maximise both the position and profile of the Centre for Christian ministry through integration into Massey events, hospitality, pastoral care, outreach and regular use by Chaplaincy-endorsed Christian clubs and local church groups
- Weekly pancake nights for first year students (100 attend)
- Offer Biblical storytelling groups twice a week
- Ongoing English through the Bible sessions twice a week
- Maintain funding for the Chaplaincy from a variety of sources

Emerging Issues and Challenges:
- Maintaining funding
- Connecting secularised students to relevant expressions of church

Funding from Diocese Budget for 2015:
- We require GCF funding of $72,000
- Alignment of Anglican Chaplaincy with Anglican funding has been achieved

In summary, the team is functioning well, there are many opportunities for ministry, and we appreciate the ongoing support of the Diocese that enables us to provide an Anglican presence on campus.

Manawatu Anglican Tertiary Chaplaincy Committee:
Reverend John Marquet
Barbara Gawith (Convenor)
Tim Harvey
Professor Peter Kemp
Paul Stock

Paul Stock
Coordinating Chaplain
March 2014

Police Chaplaincies

Wairarapa

Major Activities:
- Pay Parade – Address, Prayer and Karakia – limited time made available
- Organised Police Memorial Day
**General:**
The approach to Chaplaincy is via pre-Evangelism. However, some police and non-sworn staff are happy for me to pray with them – one lady in particular who was last year made redundant but is now back with a better job. (For the moment... redundancy could be looming again – still open to prayer). For me it is an opportunity to show appreciation and to encourage the police in their vital work. I did not take any weddings, baptisms or thanksgiving for a child services in 2013.

Police Chaplaincy is more about ongoing minor activities, relating, empathising, and connecting with people. It’s a stop/start process since there is a lot of movement of staff in and out of the Wairarapa. I know I am well accepted in my role as Chaplain; there are many who enjoy connecting with the Chaplain and feel safe enough to open up when needed, BUT they are usually very busy and I have to be sensitive to that, and not interrupt or slow them down. However, on occasion, people need to talk no matter how busy they are.

**Areas of Focus:**
I managed to get Masterton Station to have the Police Memorial Service this year (it didn’t happen in 2012). Unfortunately I had to be elsewhere that day. However, I set up a short service as requested, and the Area Commander conducted it. It went well, he was happy and I believe enjoyed it.

Local stations are very busy and work takes precedence, so 15 minutes is appropriate to the situation. It is very much down to the priorities and workload at the time; and to the wishes of the Area Commander. I will continue with more of the ongoing – stop/chat/listen carefully/move on, and see what develops. I have a good connection with the Area Commander, but I can only meet with him occasionally as his work takes him away from the station quite a bit.

**Emerging Issues and Challenges:**
Because there is constant turnover of staff nothing stays stable for long; a really good contact will leave and I’m suddenly out of the loop and have to start over. A lot of the new personnel are open to Chaplaincy. But I still don’t get much information so I have to glean it where I can. I rely on personal contacts to find out what is going on and situations, which might require my attendance, but often find out after the event. I have prayed at accident sites in the past but this is again down to police calling me in. They often use local Kaumatua for this ministry.

**Looking Ahead to 2014:**
Keep on keeping on – ready to respond for whatever may come up.

**Comment:**
It is a really good ministry – challenging, not easy – but rewarding in itself. Police have their own culture; it takes a while for a Chaplain to build up the trust, but once established, it starts to work. Some are easier to reach than others.
I’ve been Chaplain in the Wairarapa for more than 11 years and that helps, as it was much harder in the early days. I find the majority are comfortable with seeing me around the station and are positive in their acceptance of my role.

Reverend David Cole  
Police Chaplain, Wairarapa  
March 2014

Wellington

I am nearing my sixth anniversary as a Police Chaplain for the New Zealand Police. I began in April 2008 looking after the needs of the Police Infringement Bureau (PIB). In September 2012 I added the responsibility for the sworn staff who work at Wellington International Airport. The two Units are very different. PIB is about 100 staff and most are clerical. They come from many different countries and cultures. PIB only have five sworn staff members, while the airport has a sergeant and two constables.

With two shifts the constables are on duty collectively 20 hours per day. I only see these staff once every four weeks due to the rotational roster. I serve PIB two hours per week normally on Wednesday early afternoons. When I have service responsibility at Rita Angus, Kilbirnie I moved my Chaplaincy work to Thursday early afternoon. I visit the airport police on Friday mornings for one hour.

My aim has been and will continue to be present, available and approachable. I ensure that I get around to all staff. PIB shifted from Cuba and Able Tasman Streets in September 2013 to two floors of the Police National Headquarters location on Molesworth Street.

My role heightens when there are events that affect the islands, especially Samoa. I’ve counseled with a few and have performed one police wedding. The challenge of the airport location is that sworn staff (“tough guy image”) are not as easy to approach but we are in such a confined space they don’t have a lot of choice. Of course, they can always make themselves too busy! Most of the guys though have become very approachable and want to talk.

My thanks to Police for the investment they make in Chaplains right across the nation. Every other May all of the Police Chaplains get together for three days at the Police College. Last time together we were joined by Chaplains from Defence and Ambulance.
I am thankful for the opportunity to serve and trust that I’ve been able to help some along their journey.

Reverend Larry Ashmore  
Police Chaplain, Wellington  
March 2014

Whanganui

I regularly attend weekly station meetings, which provides visibility and means that I am increasingly recognised in this role. Following each station meeting I develop a brief email of prayer pointers for the use of the leaders of all the churches in Wanganui. During 2013 I managed to make visits to a couple of the outlying stations, to make initial connections: it is easy for smaller centres to become left out. I struggle to find time to drop in to visit at odd times outside of scheduled meetings. I have yet to be called upon for any particular need. I was called upon to lead the annual Police Remembrance Day service in September, which was a privilege.

Parishioners continue to provide home baked biscuits to supply for morning tea once a month, as a 'thank you' from the church to the Police for their work in our community. This has been extremely well received, still prompting very positive feedback despite the fact that after over a year in operation it could be taken for granted. My aim for 2014 is to slightly increase my station visits, to increase opportunities for relationship and conversations to develop.

Reverend Stuart Goodin  
Police Chaplain, Whanganui  
April 2014

Prison Chaplaincies

Summary:
This report is limited to Prison Chaplaincy in only two of the four prisons in the Wellington Diocese: Rimutaka and Manawatu Prisons (the others being Arohata Women’s Prison and Whanganui Prison). The Prison Chaplaincy Service of Aotearoa/NZ (PCSANZ) is contracted by Corrections to oversee spiritual involvement in the Prisons throughout Aotearoa. To enable this to happen, Assistant Chaplains and other volunteers are crucial to continuing this “witness to the Gospel of Jesus Christ by providing quality religious and spiritual leadership and pastoral care to inmates, staff, and their families".
Rimutaka Prison:
Rimutaka Prison is second largest of the 17 Prisons in Aotearoa, with around 950 prisoners onsite on an average week. This prison currently has three full-time positions covered by four PCSANZ Chaplains, with several Assistant Chaplains playing an important role in attempting to cover the multitude of significant needs.

There are 50 church-related volunteers – from across the theological and denominational spectrums – who provide essential help across the prison. These volunteers are involved in taking Communion, leading services, Bible studies and generally encouraging the growth of ‘healthy’ relationships through the provision of courses such as Seasons for Growth, Alpha, Positive Lifestyles, and so on.

Chaplains are regularly called on to support prisoners who are facing enormous trauma, loss and pain. Not a week goes by without the need for some form of crisis support within the prison – and this certainly takes its toll on the Chaplaincy team.

Of Note for 2013:
- There are strong pockets of belief in various Units throughout the prison. For instance, there are several Units with 10 or more believers in a 60 bed Unit. These are very encouraging signs of God at work in this difficult place. The Chaplaincy team works hard to support and encourage these believers, while also seeking to draw others to Christ.
- The average prisoner population at Rimutaka increased significantly during the year as it became the overflow for prison populations at Springhill, Waikeria and elsewhere, following upgrades, riots or partial closures at other prisons. This has resulted in a dramatic increase in workload for Chaplains, which has in turn created even greater reliance on the amazing support of voluntary Assistant Chaplains.
- As expected, with an increasingly elderly population reflected in prison population, Rimutaka has had several deaths in custody from age-related illness. We observe that inmates tend to age dramatically during their sentences because of the harsh environment and the hopelessness of many.
- There is increased provision and demand for Seasons for Growth courses (focus on grief, loss and transition). These are offered across the prison, but are especially effective when offered as part of a specialist Unit’s programme (e.g., Drug Treatment Unit), or when inmates have completed a key rehabilitation programme. We continue to adapt this course for a better fit for the prison population.
- Close ongoing partnership with the Drug Treatment Unit and Violence Prevention Unit, which are Units where some of the most profound change is taking place for inmates. However, the DTU is struggling to recruit and retain enough counsellors for this important work at the moment.
• The Prison Reform Week initiative, lead by Bishop Justin, was well received by inmates – especially those wanting to follow Christ. The prayer initiative round the Diocese seems to have been fruitful spiritually in the prison, and has certainly raised awareness for many churches. Interestingly, not one staff member at Rimutaka mentioned the activities of that week – which is quite unusual.

• Chaplaincy works to make sure every Unit in the prison has church services each week. Teams are rostered on for services on specific Sundays of the month. Sometimes, church volunteers retire without warning, which creates a gap in provision. There has been a welcome increase in interest in prison ministry from several churches and denominations in Wellington.

• Teams have been trained to begin to take services in parts of the prison that need more support. Some existing teams have volunteered to take more services in other Units.

• The Taita/Pomare project (Reverend Charles Noanoa, Reverend Robyn and David McLay, and Tonto Tuhoe) and the Urban Vision/St David’s, Naenae Team (Reverend Martin and Alison Robinson, Wayne and Jill Kirkland, Tom and Cat Noakes-Duncan, and Damian White) continue to provide supportive communities for prisoners released from Rimutaka. Some major needs: provision of ongoing work options and accommodation.

Manawatu Prison:
There are around 290 men at Manawatu Prison on an average week. Two PCSANZ Chaplains and four Assistant Chaplains help provide for the spiritual needs of these inmates.

Some Key Highlights for 2013:
• The Alpha or Faith-Based Unit continues with 20 men.
• In December the Alpha Unit men prepared a concert for the volunteers, but due to unforeseen circumstances this was postponed to 8 March 2014.
• Reverend Dr Franco Vaccarino and Reverend John Merriman continue with their Triple C (Christ, Coffee, Cake) Fresh Expressions ministry with released prisoners in Palmerston North. Most of these prisoners were released from Manawatu Prison.

Bigger Overall Issues for Advocacy and Prayer:
• While there are clearly supportive activities and rehab programmes happening in prisons – the need for more is very obvious. We believe every inmate should have some of their educational and psychological needs addressed during their incarceration, however brief. The whole of society would benefit from this outcome.
• Reoffending rates seem to be reducing, but prison numbers continue to increase. For instance, a basic comparison of prison populations shows this very clearly (e.g., 8,244 prisoners in April 2010, compared to 8,550 in April 2014). The people that inhabit our prisons generally come from – and are released to – geographical areas of endemic poverty. Poverty has a clear link to crime. The latest New Zealand statistics on increasing income gaps reveal that this link is only being strengthened in struggling parts of this Diocese.
• As a prophetic people, it is up to the Church to lead the way in provoking radical social change to begin to deal with the social contexts that ferment crime and marginalised ways of living.
• The need for more supportive accommodation for those released from prison is a crisis nationally. How can this Diocese be part of addressing this urgent need?
• The Catholic Church has a formal commitment to prison ministry through its Dioceses: every prison in Aotearoa has a formally appointed Prison Chaplain, who works with PCSANZ. Might it be time for this Anglican Diocese to lead the way in the Anglican Church by creating such an ongoing commitment to this ministry?

Prison Chaplaincy throughout the Diocese:
Chaplains:
Reverend Martin Robinson (Rimutaka Prison)    Richard Clement (Rimutaka Prison)
Alison Robinson (Rimutaka Prison)

Assistant Chaplains:
Reverend Robyn McLay (Rimutaka Prison)
Reverend Dr Franco Vaccarino (Manawatu Prison)

PCSANZ:
Reverend Maku Potae (Director)

Reverend Martin Robinson
Prison Chaplain
May 2014

Professional Development Committee

E te Pihopa e te whanau a te karaiti

The Professional Development Committee has not been allocated any funds under the past two budgets, so has been constrained from contributing to the professional development of clergy in this way. However, Committee members continue to offer advice and encouragement to clergy wishing to enter into a form of professional development, and to the Parishes in which they minister.

The Committee encourages those anticipating a period of development to plan wisely, using both good academic and practical resources, seeking a wide range of advice. We cannot underestimate the value of the contribution of well educated clergy to our church and the communities in which they serve.
Committee:
Reverend Jenny Chalmers (Chair)       Alison Church
Reverend Lyall Perris

Naku noa, na

Reverend Jenny Chalmers
Convenor
May 2014

Professional Standards Committee

The Professional Standards Committee (PSC) has met once over the past year and will continue to do so, on an “as required” basis.

During the past year two separate complaints were received, both against persons who hold a Bishop’s Licence in the Diocese. The Committee Contact People (Lorraine and Merv Jones) had a number of separate meetings with both complainants and those who the complaint was laid against, and eventually facilitated an amicable resolution. I acknowledge the supportive role of both the Bishop and the Chancellor in both cases.

Also during this period two members of the Committee retired – Pam Cook who was the initial Contact Person, and Reverend Geneth Davies. Both Pam and Geneth have given many years of professional involvement and support, and I acknowledge their contribution. The Bishop wrote to them both thanking them for their valuable involvement in what can be often seen as a ‘thankless task’.

My thanks to the members of the Committee for being available as and when needed, to talk, to pray and to act professionally with what can be very sensitive information at times.

Committee Members:
Reverend Merv Jones (Chairman)       Lorraine Jones (Contact Person)
Reverend Canon Kath Maclean           Elizabeth Beatson
                                          Keith Levy
                                          Don McIlroy

Reverend Merv Jones
Chairman
March 2014
Victoria University of Wellington Chaplaincy

The Anglican Chaplaincy is called Te Puna Karaiti (The Well of Christ) in Te Reo Maori. We gathered around this well to drink deeply and, out of that fullness, we endeavoured to call the University to another way of thinking and living. As we look back at the 2013 school year, we are grateful to God for the opportunities he has given us. Anything of value that has happened has been because of His Grace.

Brief Overview of Regular Events, Ministries and Programmes in 2013:

- **Bec’s Cafe:**
  A quality cafe which serves as a way to make the building neutral, provide opportunities for meeting new people, and creates more places for community to develop on campus. The Chaplaincy owned the cafe this year. Thanks to Max Bristow-Roberts and his team for their service.

- **Baines Wylie Library:**
  This is a theological library that provides resources for students, staff and area church leaders. Thanks to our highly qualified volunteer librarians: Caroline Williams, Joanne Horner and Victor Lipsky.

- **Human FM:**
  This is a student radio station broadcasting 24/7 with 15 student DJs, all desiring to make the University a more human place. Thanks to student manager Nat Newtown and his many volunteer DJs.

- **Ramsey House Lounge:**
  This is a place for individuals to relax, study, meet and discover new friends. This is a facility that is also used regularly by University groups and Christian ministries. The space is booked three nights out of the week as well as several weekends throughout the school year. Thanks to Jamie Garrick for keeping the place clean.

- **Chapel of the Transfiguration:**
  This is a quiet place in the midst of a busy University for individual prayer and reflection as well as group prayer and services.

- **NewsWatch:**
  This is a programme to assist international students with the English language and Kiwi culture as well as providing an opportunity to meet Kiwi students. Thanks to Mark Moore, Lisa Kuperas and Clair Davey for leading this ministry and the many student volunteers.

- **Blah, Blah, Blah:**
  This is an open mic night (four times a year), and is a night of poetry and music that displays the creative talents of Victoria students and, occasionally, staff. In 2013, this event was well-attended and continued the vision of celebrating creativity and connecting with students. Thanks to Nat Newton and Declan Doherty-Ramsey for organising these events.
• **Do Something! Series**
  This is a series of events that focus on justice and environmental issues. This year there were two Do Something! events focusing on Refugee Communities and the overrepresentation of Maori in the penal system. Thanks to the amazing Emily Watson for driving these events.

• **Te Puna Karaiti Meal and Worship:**
  This is a community meal and worship service held every Tuesday night. We journeyed with Jesus and the Disciples on their way to Jerusalem in the travel narrative section of the Gospel of Luke. Thanks to Karel van Helden for the delicious meals and for leading us in worship.

• **Prayer Breakfast:**
  Thursday morning waffles and prayer at Ramsey House! Thanks to the Adele for cutting the fruit.

• **Think Again:**
  Two think again groups have been formed for students to pray the Psalms and reflect on what it means to be formed as Christians in University and professional contexts. Thanks to John Dennison for leading these groups.

• **Academic/Staff Events:**
  In May we held an open University-wide forum on the PBRF, its uncertain success and usefulness as a tool for measuring research productivity, and its effects on staff morale and work-life balance. The meeting was well attended by staff from across the University, the TEU, and University HR. We then held a day-retreat for staff with Professor Alison Phipps of Glasgow University and the Iona Community, focusing on the spiritual challenges of the academy. In September we partnered with the Christian Lawyers Association in Wellington to offer a public lecture by leading Christian Political Scientist Jonathan Chaplin; the lecture drew a healthy audience from the city, Public Service, and University. Thanks to John Dennison for organising these events.

**Highlights and Personal Notes:**
There is a growing unity and community among the other Christian groups at the University. We helped facilitate two combined worship and prayer nights with the other groups. Karel van Helden has joined the Ecumenical Chaplaincy Committee and participated in some of their initiatives. I have spoken at Christian Fellowship (a combined Christian Union and International Christian Fellowship) and have also mentored two of their young men every week as well as meeting occasionally with some of the other leaders.

I was invited to be on the planning committee for the mid-year symposium for academic and support staff on Sex and Sexuality facilitated by the counselling office. I also got an opportunity to speak at the symposium and lead the wrap-up discussion. This was a wonderful opportunity to point staff to something (someone) transcendent when dealing with questions of identity and value (some of my comments made it into Salient the student newspaper). I continued to be a part of the Staff Support Team (which supports staff who are dealing with crises) and also participated in the Student Wellness Committee.
Chaplaincy Staff:
John and Karel have been such a great addition to the Chaplaincy ministry at the University. Increasing their hours to 16 per week allowed them a bit more time to manoeuvre. They both had significant one-on-one ministries with students and staff as well as organising events and hospitality. We are very fortunate to have these two men.

Ministry to the Diocese:
I have had the privilege of speaking at the Diocesan Youth Discipleship Retreat, Passionfest, and five different Anglican churches. I was also a lecturer for the residential weekends for the Gospel of Luke paper for the Diploma of Anglican Studies programme.

I mentored two Youth Workers and helped facilitate the relationship between Blueprint Church and the Diocese (Blueprint signed a Covenant with the Diocese as a new Pioneer Mission Unit on 17 November). I am mentoring some of their leaders as well. I was also a member of Ministry Group, and the SPOT (Stipended Post Ordination) Group.

I was ordained as a priest on 23 November.

Visions and Dreams for 2013 Revisited:
- Establish a regular evening worship service (Worship and Word) during the week at the Ramsey House. **This was accomplished.**
- Establish a functioning mission team (misisonal community) made up of Chaplaincy staff, students, and other interested individuals. **This was begun and there are encouraging signs for next year.**
- Establish another Christian flat. **Other Christian student flats were begun but we did not follow through on facilitating these.**
- Hold events around the theme of “A life Well-Lived.” **This was an ongoing conversation at events.**
- “Think Again” series: events around Christianity and the academic disciplines. **Two weekly groups were begun.**
- Continue operating Bec’s Café, but owned by the Chaplaincy and run by students. **This was accomplished.**
- Continue NewsWatch, Do Something! Prayer Breakfast and normal daily Chaplaincy pastoral care ministry to students and staff. **Accomplished.**
- Explore opportunities for students to engage in practical mission and service. **We have begun discussions with Blueprint Church about a combined outreach in the city that we can direct students to.**
- Broaden the Chaplaincy Committee and the funding base. **We have added two new Committee members, but have not increased the funding base sufficiently**
- Continue Diocesan ministry to young people including connecting with the Anglican Schools. **I spoke at Diocesan events to young people and mentored two youth workers, but we did not connect with the schools.**
• Add another female Associate Chaplain.  This did not happen, but a young woman has asked if she could volunteer at the Chaplaincy next year.
• Increase the hours of both John Dennison and Karel van Helden (currently at eight hours a week).  Accomplished.

Priorities for 2014:
• Continue to develop and expand the missional community/team (paid staff, students, and adult volunteers)
• Bring together the various events, ministries and programmes into a more cohesive whole with a clear sense of mission and vision
• Communication: we need to improve our communication on many levels including redeveloping the website, producing regular newsletters, using the Diocesan Bulletin, and communicating events and programmes better on campus
• Finances: we need to broaden our support base and get another person involved in financial administration

Committee:
Reverend Andy Eldred
Reverend Mark Johnson
Chris Casey (Chair)
Dr Kate Schick
Adele Taylor

Wellington Institute of Theology

Summary:
In 2013 Wellington Institute of Theology (WIT) served the Diocesan whanau by providing seminars, two libraries, supporting the teaching of the Diploma of Anglican Studies and published newsletters on major Diocesan themes.

Major Activities and Achievements in 2013:
• A seminar on Paul’s Letter to the Romans:
  ‘Dear Romans …… love, Paul’ was held in Carterton, Wellington, and the Manawatu. During the day participants heard a number of perspectives on different aspects of this crucial letter, with opportunities to engage with the issues in small group discussions. This epistle was selected for 2013’s Biblical seminar in response to requests from people across the Diocese that WIT tackle Romans.
• **Support for Diploma of Anglican Studies Students:**
  This was done through provision of books in the library (including a shelf set aside especially for Anglican Studies students in the Wellington library) and through providing tutorial assistance.

• **Newsletters:**
  Articles from WIT’s newsletters on marriage and sexuality were used across the Diocese in preparing for our Synod 2013 discussions on issues relating to same-sex relationships.

• **Visit:**
  WIT co-hosted visiting theologian Vinoth Ramachandra speaking on ‘Human rights: a Biblical Christian approach’ in August.

In 2013 WIT received $1,200.00 from the General Church Fund, approximately $515.00 from members’ subscriptions, plus a grant of $4,000.00 from the Archdeacon for Ministry later in the year. The money was used to achieve WIT’s objectives, in particular for purchase of books, roadshow expenses and a small honorarium for the Librarian.

**Publications:**
WIT newsletters keep library subscribers and Mission Units in touch with WIT activities and give them something to think about on a variety of topics. In 2013 WIT consciously published newsletters which focused on issues of concern in the Diocese: *Sexuality* (March), *the Living Wage Campaign* (July) and *Crime & Punishment* (October). These were well-received and contributed to people’s ability to engage with these issues throughout the Diocese. Mission Units are alerted to these as part of the Diocesan Bulletin, so that they can be downloaded from the Diocesan website and made available to Parishioners. WIT also has a presence on Facebook.

**Libraries:**
WIT has a policy of purchasing new books to add to the library collections in both Wellington and Palmerston North. Copies of books for Anglican Studies papers are key purchases. Priority is also given to newly published books, books by New Zealand authors or on New Zealand subjects, and books recommended for courses undertaken by numbers of people within the Diocese.

The Council is appreciative of those who submit recommendations of books to buy, and to those who donate books which fall within the library accessions policy. [Note to retiring clergy: WIT is grateful for the opportunity to accept donations of some of your books; if you are contemplating this, please get a copy of our accessions policy, as we cannot accept all you may wish to give us.] In accordance with the de-accessions policy, out of date books are removed and offered ‘free to good home’.

The Wellington library holdings are searchable online via the catalogue of the John Kinder Theological Library, and postal borrowing is available. The library is located upstairs in the Anglican Centre and books are available for borrowing by members (annual subscriptions $25.00 waged, $15.00 unwaged).
A branch library is located at St Peter’s, Palmerston North, to support those in the north of the Diocese. As usual, a display of books from the WIT Library was mounted at Synod. WIT Council is grateful for the services of the Librarian, Reverend John McCaul.

Wellington Theological Consortium:
WIT continues to be involved in the Wellington Theological Consortium, which comprises WIT, the Wellington Catholic Education Centre, Booth College of Mission (Salvation Army) and Pacific Bible College. A one-day seminar on ‘Faith and Secularity’ was held in 18 August and included contributions from WIT Council members.

Areas of Focus for 2014:
WIT’s activities feed directly into our Diocesan vision, in particular into our three themes and the Anglican Studies programme.

- The first of our newsletters for 2014 on the Marsden Bicentenary has already been published. Other newsletters are planned on the major Diocesan themes: Discipleship, Child Poverty and Biculturalism.
- Supporting the Wellington teaching of the Diploma in Anglican Studies. WIT is particularly keen to ensure that appropriate books recommended for the various papers are available in the library, and to assist those people within the Diocese who are studying in this way with tutorial support.
- A Biblical seminar will be held in October and November, in three locations in the Diocese. WIT Council is holding off deciding which Biblical book will be examined, until the subject of the Diploma in Anglican Studies paper in New Testament exegesis has been determined.
- Further shaping of the library collections in line with the accessions and de-accessions policies.
- The theme for the Wellington Theological Consortium’s 2014 seminar is ‘Christian Leadership’; this will take place on 16 August 2014.

Emerging Issues and Challenges for WIT:
WIT continues to support the Diocesan focus on theological education. The following issues have been identified:

- Continuing to raise the profile of WIT within the Diocese. In this regard, getting through the Parish Office boundaries to the people in the pews, for example, with news of seminars, is crucial.
- Continuing to support the Diploma of Anglican Studies and other platforms for theological education within the Diocese.
- Maximising library membership and usage (the WIT Libraries operate on a subscription basis).
Council Members:
Reverend Canon Deborah Broome (Director)  Sarah Beattie
Reverend John Boniface (Honorary Treasurer)  Barb Lash
Reverend Jenny Chalmers  Darryl Ward
Reverend Maurice Dagger
Reverend Paul McIntosh
Reverend Lyall Perris
Reverend Canon Jenny Wilkens

Reverend Canon Deborah Broome  
**Director**  
March 2014
Management
Administration Committee

We had quite a few staff changes in 2013. In April we appointed Gareth Bezett to the newly created role of Diocesan Deputy Administrator and Trust Manager, and employed Rob Moonlight to replace David Chapple as Diocesan Property Manager. Then, at the end of the year, our Diocesan Administrator and Registrar, Archdeacon Bernard Faulk advised us of his intention to move into a new calling as Bishop’s Chaplain to the Clergy. In February Gareth Bezett stepped into the role of Diocesan Administrator and Registrar (Interim).

The membership of the Administration Committee also changed following the elections at Synod with Reverend Jinny Kean and Judith Pinny joining the team following the end of terms for Reverend Derek Keatley and Graham Wallis. David Butterfield, Chair of the Finance Committee, also attends our meetings.

Once the final changes to the upstairs bathroom areas are completed this year, we will have completed the renovations and refreshing of the Anglican Centre premises that began about 12 years ago. Amongst those changes has been the refurbishment of the Anglican Resource Centre space to provide additional meeting and hospitality spaces. Karen Stewart continues to offer for sale core resources such as candles, wafers, Communion cups, Clerical Directories, Lectionaries, NZ Prayer Books, Bibles and Ecclesiastical Registers, and well as selling second-hand books and the remaining book stock from the Anglican Resource Centre.

We have continued to upgrade our IT environment and our webmaster has been asked to do an audit of the Diocesan website with a view to upgrading it. This was last done around seven years ago. In addition we have replaced our paper-based system with electronic registers for:

- Ordinations
- Clerical licenses
- Diocesan Lay licences
- Bishop’s Letters of Authority
- Faculties

As a contribution to the Diocese’s Living Wage Campaign, the Committee agreed that the Anglican Centre could apply to be accredited as a paying a Living Wage (this will only apply to Anglican Centre staff, not the Diocese or Parishes).

The Committee decided that in 2014 we will undertake a review of the functions of the Anglican Centre to ensure that we still provide the services required by the Diocese in the most efficient and economical way.

That said it was another very productive year for all the Anglican Centre staff. We want to thank Archdeacon Bernard Faulk for his long and dedicated service as Diocesan Administrator and Registrar over the past 10 years.
To all the staff, Gareth Bezett, Karen Stewart, Alayne Ringrose, Ian Frater (Diocesan Finance Manager) and his finance team of Carol Baxter, Paul Carey and Elena Goff, and Rob Moonlight (Diocesan Property Manager), we extend our thanks for yet another year of exemplary effort and dedicated support for our Diocese.

**Members:**
Bishop Justin Duckworth
Reverend Alison Camplin
Reverend Jinny Kean

**In Attendance:**
Gareth Bezett
David Butterfield

Roger Wigglesworth (Chair)
Judith Pinny

Diocesan Administrator and Registrar (Interim)
Chair of Diocesan Finance Committee

**Archives**

This report covers the period of just over two years during which I have been voluntary and part-time Archivist, working under the supervision of Archdeacon Bernard Faull and Karen Stewart. I wish to thank them and all staff of the Anglican Centre – past and present – for their support, interest and encouragement.

Looking back the work of Archivist has been a mixture of being reactive and proactive, a small but significant service to the Diocese during a time of so many changes. Several main themes seem to have developed:

- **Answering questions, providing information, researching as needed** – for individuals and Parishes, regarding buildings and property, events, clergy, and baptisms. Some enquiries have come from overseas, enquiring about buildings, or people, and have been quite specific and time-consuming. This has the advantage of relieving other Diocesan staff of the responsibility; some institutional memory is also helpful.

- **Advice to Parishes** – clergy and Parish officers – regarding Registers and other Parish records. Sometimes this reflects a change of Vicar, or a clear out of cupboards, stimulating a local discussion on ‘What do we do with all this stuff?’ I have been someone they can talk to about what to do.
• The Motion which I moved and which was passed by Synod in 2012 stimulated a number of enquiries, and was a timely reminder to the Diocese that the Alexander Turnbull Library is the official repository for Diocesan records. At the time of writing we have an amount of material being prepared for moving to the Turnbull, and I know there is more material in Parishes. If you are having major changes to a building or Parish structure, do care for the records that you are no longer using, and if necessary shift them to the Turnbull for safe-keeping. Would your records be safe in the event of fire, flood, earthquake or other disasters?

• A question that has been raised by a couple of Parishes in relation to earthquake strengthening of buildings: ‘Where are the detailed architect’s plans of our Parish buildings?’ Where are yours?

• Several Parishes have appointed a ‘Parish Archivist’ and they are to be commended for this initiative.

• One ongoing project has been the development of a bibliography of the histories and church guide books of the churches, organisations, schools, and other Mission Units in the Diocese.

• I represent the Diocese of the Provincial Archives and History Committee which meets twice a year.

Reverend John McCaul
Diocesan Archivist
January 2013

Diocesan Board of Trustees

The Board:
The Trustees are appointed by the Diocesan Trusts Board (Management Committee in a specific role) to act as guardians of the Diocese’s assets including large property and financial portfolios. The Trustees appreciate the confidence placed in them by the Diocese.

Gillian Robertson retired in 2013 after a number of years as a Trustee. The Board is grateful for her willingness to continue on the Investment Subcommittee.

Tony Biss retired as Trust Manager from the Anglican Centre staff and was replaced by Gareth Bezett, while Rob Moonlight took over from David Chapple as Property Manager. Both Tony and David provided excellent support to the Board over the years (many years in the case of David) and their service was always greatly appreciated.
Parish Property Matters:
As the titular owners of almost all Parish property, the Board exercises the duties of ownership on behalf of the Church in terms of property transactions and projects. Parishes are encouraged to consult with the Property Manager as early as possible when considering property matters.

Investments:
AMSIF, the combined Diocesan investment portfolio had another year of high returns for 2013 – 10.93% for the year following 10.63% in 2012. Investment markets still remain challenging with historically low interest rates on offer. An Investment Subcommittee of the Board makes the investment decisions for the portfolio. The contribution of Brian Steele, Andrew McDouall and Nick Lewis, who are investment professionals and give their time freely to the Church, is greatly appreciated, as is the contribution of Gillian Robertson who has agreed to stay on the Committee following her retirement as a Trustee, giving us the benefit of her many years of experience with the Anglican Pension Board.

Following the motion passed by Synod requesting the divestment of Diocesan holdings in fossil fuel business, the issue has received a significant amount of consideration by the Trustees and Investment Subcommittee. Noting the requested timeframe for divestment of two years, the Trustees have proceeded in a deliberate fashion. The Investment Subcommittee has recommended a policy to test holdings as to their “main business” – the wording in the Synod motion – which the Trustees have agreed. An analysis of the current holdings that meet the definition in the policy has been considered. Several holdings that would have met the definition were sold in late 2013. Accordingly a significant reduction in fossil fuel holdings has already occurred at the time of writing, and a further reduction is likely by Synod 2014. A fuller report will be made in 2015.

Bishopric Endowment Trust Board:
The Trustees also comprise the Board of the Bishopric Endowment Trust Board. The Trust funds continue to be invested in AMSIF, and in 2013 contributed $37,892 towards Episcopal ministry in the Diocese.

General Trusts:
Funds held for the general purposes of the Diocese are invested in AMSIF, and in 2013 contributed $379,560 to the General Church Fund.

Special Trusts:
Numerous Trusts are held for specific purposes and these are largely invested in AMSIF on behalf of the named beneficiaries. Some are subject to the bicultural resource sharing agreement with Tikanga Maori. Our annual audit ensures that grants from these Trusts comply with the terms of the Trust or bequest.
Trustees During 2013
Bishop Justin Duckworth (2015)  
Professor Athol Mann (2014) (Chair)  
Dr Carolyn Cordery (2015)  
Graeme Kirkcaldie (2015)  
Elizabeth Smaal (2014)  
Dr Francis Small (2015)

Investment Sub-Committee
Dr Francis Small (Chair)  
Tony Biss  
Nick Lewis  
Andrew McDouall  
Professor Athol Mann  
Gillian Robertson  
Brian Steele

Athol Mann  
Chairman  
May 2014

Diocesan Insurance Board

The Insurance programme continues to be challenging in terms of the changes in the insurance market following the Christchurch earthquakes.

Claims however have been at a relatively low level for the year ending 31 December 2013 and the renewal terms offered by insurers for 2014 were marginally more favourable than in 2013. There is as yet no likely indication of what the 2015 premiums might be.

The cost of earthquake insurance remains very expensive, and whilst a few Parishes have currently elected to insure for earthquake, this clearly leaves the Diocese as a whole badly exposed to major financial risk in terms of being able to recover in case of a major earthquake event. Consequently the Board has, for 2014, recommended that its reserves be prudently used to insure some property for earthquake to assist recovery should a major event happen. The intention for those properties would be that the Diocese would control where those insurance funds were spent in case of such an event. Options are being explored as to ongoing funding for 2015 and beyond.

The Board is acutely aware of the financial burden borne by Parishes for insurance and is actively exploring ways to maximise cover within the funding available, including seeking more innovative ways to insure, and simplifying the insurance process for Parishes, though this is a slow process.
Over time, insurers are likely to become much more selective in the buildings they insure, and in the cover they offer, particularly for those buildings which are defined as “Earthquake Prone.”

It should be noted that the premiums for insurance include not only cover for the material damage, contents and business interruption insurance (where chosen), but also public liability cover, so that the cover overall is a very comprehensive “package.”

Insurance Board reserves are being built up again following a significant run-down in 2012. The Board requires reserves primarily to enable the Diocese to pay insurance premiums in full when they fall due, which is before payments are usually received from Parishes.

**Board Members:**
Archdeacon Monty Black (Chairman)  
Archdeacon Bernard Faull  
David Chapple  
Ian Frater (Finance Manager)  
David Hopkins (Consultant)  
Rob Moonlight (Property Manager)  
Basil Wakelin

Rob Moonlight  
*Diocesan Property Manager*  
May 2014

**Diocesan Property Management**

The question of earthquake strengthening continues to be a vexed one. The Government is expected to enact a Bill saying that a building will be earthquake prone only if it is less than 33% New Building Standard. The level set by Synod is currently 67%, but no change is expected to be made until we have fully explored strategic mission and capital goals for the Diocese, following which a recommendation must be made.

In the meantime Parishes are requested to complete Earthquake Assessments as previously required by Synod, to assist us understand the quality of our buildings. As time goes on, and more is learned about the behaviour of buildings, it is clear that timber buildings perform relatively well.

It is exciting to be a part of the Strategic Group exploring both the mission and capital goals for the Diocese, though this group is still in the stage of information gathering, and it should be stressed there is no “grand plan” sitting behind the scenes.
Property principles still enunciated from last year:

- We must be adding financial value for future generations – not living off past generations generosity – paying our way and adding value
- Whatever we build has to increase our missional potential

Mission Units need more than ever to ensure that the Diocese is aware of planned building alterations, and that they fit into the Diocesan mission goals as we work to reshape our future. However it is heartening to see that positive work on buildings is moving ahead in the Diocese, particularly with All Saints’, Palmerston North and St Mary’s, Karori being well down the track in dealing with both earthquake issues, and exploring opportunities for mission within their alteration proposals.

**Faculties Issued During 2013:**

Parish of All Saints’, Palmerston North at All Saints’ – remove the WWII flag hanging on the West Wall of the Church – 30 January 2013

Parish of The Epiphany, Masterton at The Epiphany – construct and place an Aumbry – 5 February 2013

Parish of Wadestown at St Luke’s – remove and repair an 1880s leadlight window from the south wall of the Church and for the window to be resituated on the north internal wall of the Church – 27 February 2013

Parish of All Saints’, Palmerston North at All Saints’ – Remove a flag belonging to, and donated by, the Returned Services Association from the north wall of the Church – 20 March 2013

Parish of Karori at St Mary’s, Karori – install a cupboard for Altar Hangings – 13 August 2013

Parish of Karori at St Mary’s, Karori – remove under-pew bar heaters and install under-floor ducted heating – 13 August 2013

Parish of Karori at St Mary’s, Karori – install a cupboard in the North Alcove of the Church for the Flower Guild – 13 August 2013

Parish of Lower Hutt at St James’, Lower Hutt – 25 September 2013
Remove front three rows of pews in the Nave and replace with chairs

Parish of Lower Hutt at St James’, Lower Hutt – 21 October 2013
Install visual display system and system controls

Parish of Oroua at St Andrew’s, Colyton – 4 December 2013
Install a stained glass cross within the former window frame above doors from the Nave to Sunday School room
Parish of The Epiphany, Masterton at The Epiphany, Masterton – 6 December 2013
Remove the existing Altar rails

Rob Moonlight
Diocesan Property Manager
May 2014

**LinkWELL**

In 2013, *LinkWELL* followed the now accepted practice of publishing in Lent, mid-year and Advent. Coverage of Synod was again achieved by formatting *Synod News* on Publisher and sending it out electronically.

Bishop Justin continued the tradition of writing a piece for each issue, for which I am grateful; and I continued to include the Diocesan advertisement re wills and legacies.

I sincerely thank all contacts and various news sources who have referred material to me for publication and assisted with editing, especially Anne Hannah, Karen Stewart and the Administrator, Archdeacon Bernard Faull. I wish to also acknowledge Diana Newbery who helped me immensely at Synod by taking the photographs. The professionalism of the printers MW Graphics Lower Hutt has also been appreciated.

A task group was set up to review all communications methods used in the Diocese, both written and electronic. One of their recommendations was that *LinkWELL* be terminated and that the Advent 2013 issue would be the last.

It should be noted that I have had considerable negative feedback about the cutting of *LinkWELL*, and am being asked what sort of Diocesan magazine will there be to replace it. It seems that not everyone in the Diocese appreciates all communications being on-line!

Mary Houston
Editor
March 2014
Structure and Function of Synod Subcommittee

Summary:
The Subcommittee does not propose a restructuring of Synod at this time. Significantly more work and consultation needs to be done within the Diocese before there is a specific and detailed proposal for the restructuring of Synod.

A paper received from Bishop Justin on the structure and function of Synod (click here for the paper) suggests reshaping the committee structure of the Diocese. The Subcommittee concluded that the Diocese was seeking change when it elected Bishop Justin and that therefore Synod was likely to be supportive of Bishop Justin in his desire for such a change.

Accordingly, the Subcommittee recommends that Synod approve a Canon to provide for a suspension of the provisions of Canon 14 that relate to Mission Council and Ministry Group.

1 A Background to the Work of the Subcommittee:
1.1 The 2012 session of Synod passed the following resolution:

“That this Synod requests the Bishop to appoint a task force of at least five people to review, and make recommendations as soon as possible to the Diocesan Management Committee on:

1 The way in which Synod business would be best conducted and its time most profitably used
2 The practical arrangements for each Synod
3 The purpose of Pre-Synod Archdeaconry Regional Meetings and whether they should continue in the present pattern (given that the Motions to come before Synod are not available at those meetings).”

1.2 The Task Group appointed by the Bishop duly reported informally to the Regional Pre-Synod Meetings, and then made its report to Management Committee in 2013. Much of the report comprised ideas which did not require approval from Synod to be implemented. However, there was a proposal for a reduction in the size of Synod which did require a mandate from Synod to proceed.

1.3 Management Committee welcomed most recommendations in this report but considered that the proposal to reduce the size of Synod needed further thought. Therefore Management Committee appended an explanatory note to the motion on the report, outlining some aspects of Synod membership it thought should be considered further. The motion Management Committee had brought to Synod included: asking Synod to endorse the concept of reducing the size of Synod, and asking Management Committee to arrange a three month period of discussion and feedback out of which recommendations for the reduction of the size of Synod would be developed.
Synod debated this motion vigorously. Synod wished to retain the three month period of discussion and feedback on this matter but passed amendments to delete any endorsement of the concept of reducing the size of Synod. Some members of Synod still expressed doubts about the passage of this motion, even with the amendments made, and an assurance was given that the feedback received from members of the Diocese would be listened to. At this point the amended motion was put and passed, namely:

“That this Synod:

1 Receives with appreciation the report of the Synod Review Task Force
2 Asks Management Committee to:
   (a) Have the report of the Synod Review Task Force and explanatory note to this motion circulated to Mission Units at the earliest convenient time after Synod for a three month period of discussion and feedback
   (b) Arrange with the Synod Review Task Force for the feedback to be considered and recommendations be developed and reported to Management Committee by April 2014
   (c) Have a full report brought to the Regional Pre-Synod Meetings for discussion and feedback in 2014
   (d) Arrange for appropriate legislation to be brought to Synod 2014 in light of the feedback from the Regional Pre-Synod Meetings”

In light of the discussion at Synod as well as the resolution passed, in order to ensure that members of the Diocese had adequate opportunities for input into the discussion, and that this input was seen to have been taken note of, the post-Synod meeting of Management Committee appointed a subcommittee with a brief not merely to receive feedback but to:

- Solicit and to receive feedback on the structure and function of Synod
- Consider this feedback and make recommendations to the Management Committee on the structure and function of Synod by April 2014

The Structure and Function of Synod Subcommittee so appointed was comprised mainly of members of Management Committee and of the former Synod Review Task Force: Reverend Canon John Wilson (Convenor), Dave Pullar, David McLay, Reverend Jennie Sim, Roger Wigglesworth and Reverend Jill Woods, with Gareth Bezett in attendance.

The Background Work of the Subcommittee:

Part of the brief of the Subcommittee was to "solicit" feedback:
2.1.1 Material from the Anglican Centre was sent out to members of the Diocese asking for feedback on the report of the Synod Review Task Force and the explanatory note from Management Committee by the end of 2013.

2.1.2 The Subcommittee created an online questionnaire which invited those in the Diocese who wished to participate to identify the values they saw as important in Synod, and circularised the questionnaire results to make these available to members of the Diocese. This enabled members of the Diocese to use this information if they wished, in the construction of the feedback they wished to offer.

2.1.3 There were 50 responses to the online survey – probably a good response when compared to the kind of response normally encountered on such surveys.

2.1.4 The full responses and an abbreviated analysis of the responses were circulated to members of the Diocese (click here for the responses).

2.1.5 Bishop Justin also provided a paper (click here for the paper) outlining his values for Synod and this was circulated to members of the Diocese.

2.2 The Subcommittee received seven written submissions from Mission Units and individuals. The efforts of those who had made the submissions were appreciated.

2.2.1 The main points the Subcommittee noted from the submissions which would need to be addressed in any definitive proposal on the structure and functioning of Synod were:

- Synod should be comprised of the right people to make governance decisions for the Diocese
- A Hui is the way to provide training/inspiration for missional engagement
- The effectiveness of Synod at Parish level depends on the information brought back to the Parish by the Synod Reps
- Training should be provided for all those elected into governance roles – for Vestry members, Church Wardens and Synod Reps
- A Mission Unit could be represented by one rather than two lay Synod Reps
- Additional clergy and lay persons could be elected as Synod Reps as representatives of their Archdeaconry
- Regional Pre-Synod Meetings are sometimes poorly organised
- Few Parishioners have wished to attend the Regional Pre-Synod Meetings so making this the forum in which people might be elected as Synod Reps could change/increase attendance at these meetings
- The House of Clergy at Synod 2013 was 27% larger than the House of Laity – this is a disproportionate representation of clergy
- The key question to be answered for this review should be “what is Synod?”
- Title B of the Provincial Canons refers to a Diocesan Synod being the governing body of the Diocese, therefore this must be its primary role.
• There needs to be a clear articulation of the problems which gave rise to the call for a review of Synod
• A review of the Diocese in the future may lead to a reduction in the number of Mission Units which, in turn, would lead to a reduction in the size of Synod
• Four Parishes have more than six clergy attending Synod, enabled because they are licensed to a Mission Unit in the Diocese – this needs to be limited to two clergy per Parish
• Those based in Chaplaincy work require a voice at Synod
• The Chaplaincy voice at Synod should include both lay and clergy
• The AAW entitlement to two seats in Synod should be reviewed
• Pioneer Mission Units should be treated as Mission Units with respect to representation at Synod
• One outcome of a reduction in the size of Synod could be a reduced ability for minority views to be heard
• Each Archdeaconry could be given the task of ensuring representation of the different categories of Mission Units
• Introduce speaking limits for each Synod Rep across the whole of Synod rather than only for each motion – this would mean individuals would need to prioritise the motions they wished to speak to and could prevent a small number of vocal individuals from dominating Synod
• There could be a better spread of people from the Diocese on Diocesan Committees
• If we had a system which permitted Vicars/Priests in Charge not to be members of Synod, the likelihood for them feeling low ownership and hence no need to implement decisions they disagreed with might increase
• What is the threshold at which a Mission Unit or Chaplaincy ought to be entitled to representation at Synod
• Representation in Synod is representation of the Mission Units of the Diocese rather than representation of the different groupings within the Diocese

2.2.2 Click Here for a fuller synopsis of the points made in the submissions

2.2.3 A PowerPoint presentation which could be used as a training resource for Synod Reps was developed and is to be given to the Regional Archdeacons for use

2.2.4 The paper on the format of Regional Pre-Synod Meetings approved for use by Management Committee in 2013 was looked at, and there was agreement with the best practice format for these meetings outlined in that paper, which is in the hands of the Regional Archdeacons

2.3 To make progress with the important points made above, the Subcommittee sought information on how other Dioceses in New Zealand and overseas have dealt with these issues.
2.3.1 Information received by the Subcommittee included reference to how Dioceses are structured in England and South Africa. From these and other models of Dioceses in England, Canada, the USA, Australia and New Zealand, a great deal of data on Synod structures was noted. This information added to the pool of ideas to be considered, but the Subcommittee concluded that none of these afforded clarity as a way forward for the Diocese at this time.

2.4 Our analysis of the points made in the debate at Synod 2013 as well as in submissions made to the Subcommittee was that our Wellington Diocesan Synod structure is intended to meet two quite different purposes:

2.4.1 One requirement of our Provincial Canons is that when the Diocese elects a Bishop, an Electoral College, which has the same membership as a normal session of Synod, is to be called for this purpose.

The purpose of such a College is primarily to discern the person God is guiding the Diocese to choose as Bishop, and to do so in a way which maximises ownership for the decision made. Although an efficient process for this is highly desirable, the emphasis is not on having a process which will deliver efficient results but on enabling as wide a consensus as can reasonably be achieved. To that end, the Subcommittee think the mind expressed by many at Synod 2013, and in the submissions made to the Subcommittee, were that an Electoral College should include all licensed clergy as well as representatives of all Mission Units.

2.4.2 A second requirement of our Provincial Canons is that the Diocesan Synod be the governing body of the Diocese.

Although a process which enables God’s mind to be discerned in this task is highly desirable, the emphasis is not on spiritual discernment for every item which must be considered by the Synod but on having a prayerful process and structure which will deliver efficient results. The Subcommittee’s understanding is that the rationale behind the motion passed at Synod 2012, and made by numbers of speakers in the debate at Synod 2013, is that our current Synod structure is not well adapted for the business of governance as it might be and that the large size of Synod, in proportion to the size of the Diocese, has the effect of siphoning Diocesan energy into governance and away from the Church’s mission.

2.4.3 In light of the above, the Subcommittee asked Management Committee to approve distribution of a document prepared by the Subcommittee for the representatives of our Diocese to General Synod.
This document was intended to be a resource to facilitate, for General Synod representatives who were willing to do this (in the absence of a mandate from the Wellington Synod on this), an informal conversation with other members of General Synod to see whether there could be any willingness to enable a Diocese to make provision for itself to have a different composition for an Electoral College and for an ordinary Synod. The intention here was not to pre-empt a decision of Synod that this Diocese should have a different composition for an Electoral College and for an ordinary Synod. The intention was to discover whether this is a possible avenue by which the Diocese might possibly make progress in our current conversations (click here for the paper).

2.5 A significant point made in a paper from Bishop Justin on his values for Synod (click here for the paper) is the importance of a Diocesan Hui in enabling mission in the Diocese in a way which Synod is not suited to do.

The Subcommittee thought it would be premature for it to produce even a preliminary draft report on a restructuring of Synod when members of the Diocese had not had experience of a Hui such as Bishop Justin envisaged.

Accordingly the Subcommittee asked Management Committee to put back the timeline for the Subcommittee to make its report to Management Committee, with a view to ensuring that there was time for it to solicit feedback from members of the Diocese on the Hui. Management Committee agreed and circularised members of the Diocese with the reasons for the altered timeline.

3 Current Focus of the Subcommittee:

3.1 A paper from Bishop Justin on the structure and function of Synod was received by the Subcommittee (click here for the paper).

3.2 This paper presented issues which the Subcommittee had not discussed before, to alter the committee structure of the Diocese. The Subcommittee anticipated that these issues would be new also to many in the Diocese.

3.2.1 A preliminary consideration was whether these matters fitted within the Subcommittee’s brief. This brief was to look at the structure and functioning of Synod in a way which was open to points members of Synod might wish to make. The Subcommittee was clear that this includes the matters raised by Bishop Justin.

3.3 The Subcommittee did not think it would be helpful to the Diocese to bring forward a report which made any proposal to restructure Synod while, at the same time, raising a proposal to change the committee structure of the Diocese.
3.3.1 The Subcommittee’s judgement is that significantly more work and consultation needs to be done within the Diocese before it would be ready to bring a well-developed proposal for the restructuring of Synod which was likely to receive wide ownership within the Diocese.

3.3.2 However, this Diocese has a long history of seeking to accommodate its Bishop in their preferred mode of exercising their Episcopal ministry. In 1986 Archbishop Brian Davis was elected Diocesan Bishop. He asked for, and Synod agreed to, the appointment of two Assistant Bishops to assist him in his ministry. In 1999, Assistant Bishop Tom Brown was elected Diocesan Bishop and he asked that the Diocese not appoint another Assistant Bishop, but instead pay each of the (then) seven Regional Archdeacons to work for the Diocese for one day a week, and so allow him freedom to develop an Episcopal ministry of Bishop working with Archdeacons. The Diocese agreed to do this. Bishop Tom further asked for a restructuring of the Diocese to create the 3M Committee structure of the Diocese, and the Diocese agreed to do this also.

3.3.3 The desire of many in the Diocese in electing Bishop Justin was that he would lead change which would grow God’s Kingdom in the Diocese.

3.3.4 The factors above lead the Subcommittee to conclude that the Diocese was likely to be supportive of Bishop Justin in his desire to reshape the committee structure of the Diocese in a way that would best enable his Episcopal ministry.

3.4 Accordingly the Subcommittee decided to focus on developing a proposal (set out below) for discussion at the Regional Pre-Synod Meetings which it thinks will best enable the change to the committee structure of the Diocese which Bishop Justin is seeking.

4 Recommendations of the Subcommittee:

4.1 The Subcommittee recommends that Synod approve a Canon to provide for a suspension of some of the provisions of Canon 14.

4.2 Management Committee has given its approval for the Subcommittee to take the following motion for discussion and feedback to the Regional Pre-Synod Meetings:

“That Synod:

1. Affirms its acceptance that significant change in how the Diocese functions is needed

2. Agrees in principle to allow a trial of different ways in which the oversight of the work of mission and ministry in the Diocese might be carried out, and to this end

3. Enacts a Canon that authorises an experimental period from 1 October 2014 to 30 September 2016 during which the provisions of
Canon 14 that relate to Mission Council and Ministry Group may be suspended (with consequential amendments to other Canons) upon the Bishop requesting, and Management Committee approving, such suspension on terms specified in resolution of Management Committee.

4 Requires Management Committee to report to Synod 2016 on:
   (a) Its decisions made under that Canon
   (b) Its recommendations with respect to the committee and task team, office holder and open forum structures of the Diocese (including but not necessarily limited to Management Committee, Mission Council and Ministry Group)

NB: for section 3 of the above motion, a separate motion relating to such a draft Canon will be required.

Subcommittee Members:
Reverend Canon John Wilson (Convenor) David McLay
Reverend Jennie Sim Dave Pullar
Reverend Jill Woods Roger Wigglesworth

In Attendance:
Gareth Bezett

Reverend Canon John Wilson
Convenor
May 2013

Trinity College of Wellington Trust Board

Objectives of the Trust Deed:
A Scheme of Variation to the Trinity College of Wellington Trust Deed, approved by the Crown Law Office and by the Diocesan Synod in 2009, enables the Trustees to provide general support of the day to day operations of the Anglican Chaplaincy at Victoria University of Wellington. The wording of the Scheme of Variation is as follows:

“The Trustees and the survivors or survivor of them or other the trustees or trustee for the time being shall subject as hereinafter appears acquire such property real and personal as they shall from time to time see fit to provide community support to students at Victoria University of Wellington by giving financial and other support, which may include accommodation, to students through the operations of the Anglican Chaplaincy of the Diocese of Wellington or by such other means as may from time to time be approved by the Diocese of Wellington”.

94
Trust Funds:
As at 31 December 2013, the capital value of the Trinity College of Wellington Trust is $686,542; an increase of $40,900 on the capital value as at 31 December 2012. The income on the Trust’s funds, invested in AMSIF, was $71,900 and payments for the year totalled $31,000.

Meetings of Trustees:
Following Reverend Dr Tim McKenzie’s appointment as a Trustee, a meeting of the Trustees was held to familiarise Dr McKenzie with the Trust’s operations and finances, and to consider the annual financial report for the Victoria University Anglican Chaplaincy and the Chaplain’s report, as printed in the Annual Reports Book of the Diocese of Wellington. At that meeting it was noted that there had been a drop in income to the Chaplaincy and a deficit of $11,066.11 as at 31 December 2012. Given the performance of the TCWTB investment fund in 2012, it was agreed at that meeting to increase the monthly grant to the Victoria University Anglican Chaplaincy from the current $2,083.33 per month to $3,083.33 per month for the months July to December 2013. It was also agreed at that meeting that the Trustees were prepared to consider a further one off grant in 2014 of $5,000 for a specific project or for general maintenance.

Meeting with the Chaplaincy:
The Trustees met with the Victoria University of Wellington Chaplain, Reverend Mark Johnson and the Chair of the Chaplaincy Committee, Dr Sean Devine in November 2013. Trustees received a comprehensive overview of regular events, ministries and programmes that had taken place at the Anglican Chaplaincy at Victoria University of Wellington in 2013. The report also outlined new developments, challenges and visions and dreams for 2014. It has been agreed that at this meeting in November, Trustees would provide the Chaplaincy with an indicative grant for the year ahead with a final confirmation of the amount of the grant upon receipt of the Chaplaincy’s annual accounts and final budget by 31 March 2014. The grant for 2013 was $30,999.

Trustees:
Following a meeting with Bishop Justin Duckworth, Reverend Dr Tim McKenzie agreed to fill the vacancy left by Dean Frank Nelson in late 2012. When the Trustees met in July it was noted that Emeritus Professor Roger Hopkins’ term ended in 2013 and Mrs Elizabeth Smaal’s term in 2014. Both Trustees agreed that it was time to hand over Trusteeship. The matter was discussed with Bishop Justin Duckworth and two new appointments were confirmed by the Diocesan Trusts Board at its March meeting.

Trinity College of Wellington Trust Board:
Reverend Dr Ellie Sanderson (2016)

Elizabeth Smaal
Trustee
February 2014
## INDEX

<table>
<thead>
<tr>
<th>REPORT</th>
<th>PAGE NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foreword</td>
<td>2</td>
</tr>
<tr>
<td><strong>Groups Reporting to Mission Council</strong></td>
<td>3</td>
</tr>
<tr>
<td>Archdeacon for Mission</td>
<td>4</td>
</tr>
<tr>
<td>Anglican Missions Board</td>
<td>6</td>
</tr>
<tr>
<td>Anglican Social Services Wanganui</td>
<td>14</td>
</tr>
<tr>
<td>Association of Anglican Women</td>
<td>15</td>
</tr>
<tr>
<td>Church Army New Zealand</td>
<td>17</td>
</tr>
<tr>
<td>Creation and Environment</td>
<td>18</td>
</tr>
<tr>
<td>Cursillo</td>
<td>19</td>
</tr>
<tr>
<td>Diocesan Church Related Schools</td>
<td>24</td>
</tr>
<tr>
<td>Diocesan Overseas Mission Group</td>
<td>25</td>
</tr>
<tr>
<td>Educational Aid for International Development Charitable Trust (Ed Aid)</td>
<td>27</td>
</tr>
<tr>
<td>Girls Friendly Society Incorporated</td>
<td>29</td>
</tr>
<tr>
<td>Mission to Seafarers</td>
<td>29</td>
</tr>
<tr>
<td>Riverslea Board</td>
<td>31</td>
</tr>
<tr>
<td>Social Services and Community Development Board</td>
<td>32</td>
</tr>
<tr>
<td>The Family Centre Anglican Social Services</td>
<td>34</td>
</tr>
<tr>
<td>Urban Vision</td>
<td>36</td>
</tr>
<tr>
<td>Wellington City Mission</td>
<td>38</td>
</tr>
<tr>
<td>Young Persons Office</td>
<td>40</td>
</tr>
<tr>
<td>• Diocesan Children and Family Ministry</td>
<td></td>
</tr>
<tr>
<td>• Diocesan Youth Ministry Office</td>
<td></td>
</tr>
<tr>
<td>Youth Trust Fund</td>
<td>44</td>
</tr>
<tr>
<td><strong>Groups Reporting to Ministry Group</strong></td>
<td>46</td>
</tr>
<tr>
<td>Archdeacon for Ministry Development</td>
<td>47</td>
</tr>
<tr>
<td>Bicultural Resource Sharing Allocation Committee</td>
<td>49</td>
</tr>
<tr>
<td>Bishop Hadfield Memorial Scholarship Trust</td>
<td>50</td>
</tr>
<tr>
<td>Board of Nomination</td>
<td>50</td>
</tr>
<tr>
<td>Clergy Welfare Committee</td>
<td>51</td>
</tr>
<tr>
<td>Discernment for Ordination</td>
<td>51</td>
</tr>
<tr>
<td>Household of Deacons</td>
<td>52</td>
</tr>
<tr>
<td>Interchurch Council for Hospital Chaplaincy</td>
<td>53</td>
</tr>
<tr>
<td>• Horowhenua Integrated Family Health Centre</td>
<td>56</td>
</tr>
<tr>
<td>• Palmerston North Hospital</td>
<td>57</td>
</tr>
<tr>
<td>• Porirua/Kenepuru Hospital</td>
<td>58</td>
</tr>
<tr>
<td>• Wairarapa District Health Board</td>
<td>59</td>
</tr>
<tr>
<td>Groups Reporting to Management Committee</td>
<td>78</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>----</td>
</tr>
<tr>
<td>Administration Committee</td>
<td>79</td>
</tr>
<tr>
<td>Archives</td>
<td>80</td>
</tr>
<tr>
<td>Diocesan Board of Trustees</td>
<td>81</td>
</tr>
<tr>
<td>Diocesan Insurance Board</td>
<td>83</td>
</tr>
<tr>
<td>Diocesan Property Management</td>
<td>84</td>
</tr>
<tr>
<td>LinkWELL</td>
<td>86</td>
</tr>
<tr>
<td>Structure and Function of Synod Subcommittee</td>
<td>87</td>
</tr>
<tr>
<td>Trinity College of Wellington Trust Board</td>
<td>94</td>
</tr>
</tbody>
</table>